



BAY AREA LOCAL INITIATIVES SUPPORT CORPORATION

**Position Announcement:
Program Officer
Neighborhood Community & Economic Development
April 26, 2010**

Bay Area LISC seeks a motivated, dynamic, and uniquely qualified individual to help direct and develop targeted and multi-dimensional neighborhood economic development and community development initiatives.

ABOUT LISC

Local Initiatives Support Corporation (LISC) is a national nonprofit 501(c)(3) organization with a local focus, which is represented by twenty-nine field offices across the country. Since 1981, Bay Area LISC has partnered with community development organizations, foundations, and government agencies to transform the Bay Area region and its neighborhoods into healthy places to live, do business, work, and raise families. We value neighborhood and resident involvement; the building of long-term, community-based organizational capacity to achieve real and positive results; and the creation of an effective and coordinated nonprofit, foundation, and governmental community development system. LISC acts as a trainer, technical assistance provider, funder, lender, advocate, and consultant to these groups as they revitalize neighborhoods in multi-dimensional ways and engage their neighborhoods in the important work of community development. The organization has a long and successful tradition of building the capacity of the community development field through a myriad of activities, including: training, loans, grants, technical assistance, providing information sharing platforms, and policy and program research and development.

Among Bay Area LISC's many capacities, the program has broad-based expertise in affordable housing & nonprofit commercial real estate and community facilities, community economic development, neighborhood business district stabilization and revitalization, joint community-school engagement, organizational development, and energy efficiency and green development.

Bay Area LISC is seeking an experienced community and economic development professional to direct and develop neighborhood revitalization and stabilization in integrated and systematic way to achieve broad, long-term neighborhood change.

For more information about national LISC and Bay Area LISC, visit our websites at www.lisc.org and www.bayarealisc.org.

Key Responsibilities:

- ✓ Oversee implementation of Bay Area LISC's holistic and multi-dimensional place-based neighborhood building initiative ("NExT") in at least two neighborhoods. Provide technical assistance on community organizing and community building strategies to partners. Work closely with neighborhood partners to provide programmatic and organizational development expertise, technical assistance, and support.
- ✓ Provide high-level program development support to the entire NExT program through the development of trainings; the identification, development and dissemination of resources to neighborhood partners; and the identification and cultivation of new LISC program partners to support new areas of programmatic work.
- ✓ Develop, and implement the Neighborhood Marketplace Initiative -- a comprehensive neighborhood economic and community development program -- multiple neighborhood business districts in San Francisco and the East Bay.
- ✓ Manage complex public and public-private partnerships.
- ✓ Fundraise for the NExT and Neighborhood Marketplace Initiative programs.
- ✓ Develop and implement tools for measuring the progress of community development in the selected neighborhoods; prepare and maintain annual budgets and report on the program as required.

Qualifications:

- ✓ Five years experience in community development and neighborhood-building preferred. Such experience may include a successful track record developing and running organizations or programs in economic development, human capital development, real estate development, community organizing and community programming.
- ✓ Working knowledge of the economic, political, and social environments of the Bay Area, especially lower income neighborhoods, organizations, and community development efforts also strongly preferred.
- ✓ Self-directed, independent worker who takes initiative and is able to create systems and processes to support the inherent duties of this position.
- ✓ Diplomacy, flexibility and poise in dealing with a very diverse range of individuals and organizations, including but not limited to community development organizations, public agencies, private developers, funders and lenders.

- ✓ Creative ability to develop programs and/or projects, and to leverage resources in relation to the latter, as needs or opportunities emerge within some or all of the selected neighborhoods.
- ✓ A sophisticated, strategic sense of community development and the manner in which an intermediary such as LISC may intervene in the development of specific neighborhoods.
- ✓ Flexible and positive attitude with group processes and intangibles, a good sense humor, patience, and integrity.
- ✓ Capacity to work simultaneously on multiple tasks and projects, while still meeting the priorities of the program.
- ✓ Master's degree (especially an MBA, MPP, or MA in urban planning) is preferred.

COMPENSATION

LISC offers a competitive salary and excellent benefits.

APPLY TO

Qualified applicants should send cover letter and resume immediately to:

“Program Officer Search”

Bay Area LISC

369 Pine Street, Suite 350

San Francisco, CA 94104

Email: balisc@lisc.org

DEADLINE: Open until filled.

**LISC IS AN EQUAL OPPORTUNITY EMPLOYER
COMMITTED TO DIVERSITY AND INCLUSION**