Crim Fitness Foundation and Local Initiatives Support Corporation are seeking a full-time AmeriCorps member to serve as an SAGE Active Living Coordinator. The candidate will ideally begin service on October 1, 2018 and serve a minimum of 1700 hours though the end of his/her term on July 31, 2019. The exact start and end date is confirmed by the Member Agreement of Participation. The individual selected to serve is not considered to be an employee of Crim or LISC.

**ORGANZIATION BACKGROUNDS**

The Crim Fitness Foundation (Crim) is a Flint-based non-profit organization that works to cultivate accessible vibrant communities in Flint and Genesee County that encourage people to lead healthy lifestyles by integrating physical activity, healthy eating, and mindfulness into their daily lives and mentor other communities to do the same. Originally formed in 1977 to coordinate a charity running race, the Crim is now recognized for world-class running races hosted in Flint and a variety of year-round adult and youth programs that promote physical fitness and nutrition. The Crim has its foundation in fitness programming; however, in the past five years the organization has recognized that it is essential to have safe, inviting places where people can be physically active where they live. Thus, The Crim broadened its scope and developed the Safe and Active Genesee for Everyone (SAGE) coalition, a collaborative of local advocates, non profits, private and government organizations working together to advocate for and support policy and environmental changes that promote safe opportunities for people to by physically active throughout Flint and Genesee County.

With residents and partners, LISC forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families. Over the last 38 years, LISC and its affiliates have invested approximately $20 billion in businesses, affordable housing, health, educational mobility, community and recreational facilities, public safety, employment and other projects that help to revitalize and stabilize underinvested communities. These investments have leveraged more than $50 billion in development activity and helped families and communities raise their standards of living. LISC investments impact the lives of nearly 7 million Americans. Headquartered in New York City, LISC’s reach spans the country from East coast to West coast in 31 markets with offices extending from Buffalo to San Francisco. Our rural programs make an impact in 44 states, and are supported by LISC’s talented and dedicated workforce. Visit us at [www.lisc.org](http://www.lisc.org)

**AMERICORPS MEMBER ACTIVITIES AND RESPONSIBILITIES**

* Recruit new key volunteers from local organizations, businesses, neighborhoods to attend SAGE coalition meetings and serve on SAGE committees.
* Manage relationships with existing volunteer coalition/committee members, and assist the facilitation of communications and events.
* Asses the current active transportation efforts of SAGE and its member institutions, including bicycle and pedestrian data counts, bicycle/pedestrian crash information and provide technical assistance to Safe Routes to School programming in the City of Flint.
* Research and draft a plan to increase bicycle efforts in the City of Flint, including leading bicycle education workshops and regular bicycle rides.
* Create a database of Genesee County municipalities’ and parks’ master plans and renewal dates
* Create tools including email templates, letters, social media messages, presentations, and other materials to communicate with volunteers and the community
* Co-lead monthly bike rides
* Provide assistance with training materials and logistics around planning efforts.

**PERFORMANCE, CAREER DEVELOPMENT, AND SERVICE REQUIREMENTS**

This is an AmeriCorps position. LISC and Crim will not allow the member to engage in activities that are considered prohibited under the terms of the grant while serving as a LISC AmeriCorps member.

Members will be provided with goal(s) at the onset of the service assignment based on the activities and responsibilities noted above. Members will track goal attainment monthly through an on-line system (training provided). Members will also discuss professional performance in the form of a mid-term and final appraisal. Members are required to track time and submit on-line (training provided) timesheets twice per month.

Members will perform day to day service at Crim and serve a minimum of 40-42 hours per week. Normal service hours are Monday – Friday from 9 am – 5 pm with 30 minutes for lunch per day. There will be early morning, evening, and weekend service expectations as well.

Members will have an immediate supervisor and a local LISC supervisor throughout the term of service as identified by LISC and Crim.

Members are expected to attend and participate in all LISC AmeriCorps sponsored activities including but not limited to:

* Attending a local onboarding session coordinated by LISC and an onsite orientation to our organization;
* Attending a national leadership conference tentatively scheduled for March 2019;
* Attending all locally sponsored monthly meetings;
* Participating in nationally sponsored webinars;
* Actively participating in at least two team coordinated service projects (one for Dr. Martin Luther King, Jr. Day of Service and one for National AmeriCorps Week); and,
* Engaging in any other LISC events as determined by the local LISC office.

**DESIRED SKILLS**

* Desire and ability to work with a diverse group of people, particularly those living in low-income distressed neighborhoods
* Ability to work independently and in a team environment
* Computer skills
* Good written and oral communication skills
* Ability to work a flexible schedule (some night and weekends may be required)

**PROGRAM ELIGIBILITY REQUIREMENTS**

To be eligible to participate as a LISC AmeriCorps member the candidate must meet all eligibility requirements to serve as a National Service participant including but not limited to:

* Be eligible to earn 100% of the education award associated with this description
* Be eligible to perform the term of national service associated with this description
* Have unexpired proof of status as a US citizen or possess unexpired permanent resident status and be able to provide documentation as determined by CNCS during the pre-enrollment period
* Possess a high school degree, GED certificate or agree to achieve GED during the term of service
* Be at least 17 years of age (note there is no upper age limit)
* Be able to complete at the hours within the timeframe of the service term and serve the full term

**NATIONAL SERVICE CRIMINAL HISTORY SEARCH REQUIREMENT**

If a candidate has a criminal record, it does not necessarily make a candidate ineligible for service. Only candidates who are subject to registry on the National Sex Offender Public Website or have been convicted of murder may not participate as an AmeriCorps member. Only candidates being offered and then accepting the position must consent to a search of the National Sex Offender Public Website, a State Level Criminal History Search and an FBI search. Consent is provided via the LISC AmeriCorps application. Candidates must be cleared by CNCS prior to the first day of service.

**PROGRAM BENEFITS**

Upon successful completion of the term of service, the member will be eligible for a $5,920 education award to pay off existing, eligible student loans or return to school. Members are eligible to place existing student loans (loans must qualify and not in a state of default) into AmeriCorps forbearance. The position pays a total stipend of $17,000. The stipend is taxable and paid in 20 equal checks twice a month from LISC. Direct deposit is required. A health care benefit is available for the participant only (dependents are not eligible). For members with children under the age of 13, there is a child care subsidy benefit available which is dependent on the participant meeting all eligibility requirements (This benefit is administered by a contracted provider via the Corporation for National and Community Service).

Additional benefits for alums can be found here: <https://www.nationalservice.gov/special-initiatives/employers-national-service/alumni> and information on Public Service Loan Forgiveness can be found here: <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service>.

**HOW TO APPLY:**

Please send a resume and cover letter to:

Theresa Roach

Engagement Manager

Crim Fitness Foundation

452 S. Saginaw, Suite 1. Flint, MI 48502

troach@crim.org

We are committed to diversity and inclusion in the selection process.

*This program is available to all, and we treat all persons without regard to race, color, religion, creed, gender, sexual orientation, gender identity, national origin, ancestry, citizenship status, age, marital status, veteran status, disability, genetic information, or any other characteristic or status protected by applicable federal, state or local law.*