

## Chronological order of the reports

This series of trainings were with Arts Institutions- we felt it was an easy entry point into the work. Initially we had room for 15 organizational leaders to attend the trainings- over 20 requested to attend. It was first come first serve so many nonprofit organizations who asked to attend were not included if they were not Arts based.

“Racial Equity in the Arts –proposal”

“Racial Equity in the Arts POC “

The next effort was to work with the City of Phoenix and Valley Metro (Light Rail org) staff. During the Spring of 2018, there was upheaval in the community about an extension of Light Rail that was/is being planned to be built. The City had committed to the community that this extension would be different and include Equitable Transit Oriented Development planning for residents and businesses. This was not happening and folks decided to come out against building the extension. We felt strongly that the City and Valley Metro did not understand the context of the neighborhood which is predominantly Hispanic and African American- as well as being the zip code with the highest incarceration rate in our County.

What is not included in the reports below is the first effort to bring folks together to “test the water”. A public meeting was held with community leading the discussion and staff in the audience (as well as community). The community lead conversation was truthful and non-threatening. The tension in the room when the meeting began was palpable and you could visibly see that start to wain and the light go off in attendee’s minds. Staff at the City and Metro were anxious to continue- hence the next Professional Development effort reflected in these reports.

“ETOD Training packet”

“Day1PPT Equitable Engagement Training”

“Day2PPT Equitable Engagement Training”

Two Communities of Practice were established from the Professional Training- they are still meeting and have transitioned to the current Safety Work

“Participant Agenda COP-CITY- VM Joint Meeting Agenda”

“Public Safety Project Lit Review”

“Safety Project Report”

A new Creative Placemaking project has begun

“48149-0002RAP Narrative”