



## LOCAL INITIATIVES SUPPORT CORPORATION

**POSITION TITLE - Community Engagement Manager**

**REPORTS TO – Senior Program Officer**

**JOB CLASSIFICATION – Exempt / Full Time**

**LOCATION - Newark, NJ**

---

### THE ORGANIZATION:

#### What We Do

With residents and partners, LISC forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families.

#### Strategies We Pursue

Strengthen existing alliances while building new collaborations to increase our impact on the progress of people and places.

Develop leadership and the capacity of partners to advance our work together

Equip talent in underinvested communities with the skills and credentials to compete successfully for quality income and wealth opportunities.

Invest in businesses, housing and other community infrastructure to catalyze economic, health, safety and educational mobility for individuals and communities.

Drive local, regional, and national policy and system changes that foster broadly shared prosperity and well-being.

Over the last 38 years, LISC and its affiliates have invested approximately \$20 billion in businesses, affordable housing, health, educational mobility, community and recreational facilities, public safety, employment and other projects that help to revitalize and stabilize underinvested communities. These investments have leveraged more than \$50 billion in development activity and helped families and communities raise their standards of living. LISC investments impact the lives of nearly 7 million Americans.

Headquartered in New York City, LISC's invests in every state in the country with offices in 31 urban markets from Buffalo to San Francisco. Our rural programs make an impact in 44 states, and are supported by LISC's talented and dedicated workforce. Visit us at [www.lisc.org](http://www.lisc.org)

Greater Newark LISC is seeking a Community Engagement Manager to help implement a multi-year, resident-driven initiative. This program will provide support to residents and local organizations in two Newark neighborhoods to assist them in realizing their goals for improved quality of life, economic stability, and expanded opportunities. Support may include training and leadership development for residents and resident associations, refreshed or newly developed neighborhood planning, and capacity-building for key neighborhood organizations. The particular elements of the program will be identified and developed by residents and local organizations. Visit us: [www.lisc.org/greater-newark](http://www.lisc.org/greater-newark)

**Background:**

Greater Newark LISC and the Victoria Foundation are partnering on a comprehensive community capacity initiative that aims; 1) empower local residents with information data, training and experience that will enable them to more effectively advocate on behalf of themselves and their communities; and 2) support the implementation of locally-driven community improvement projects that will enhance the neighborhood in a meaningful way; and 3) build the capacity of local community based organizations.

This program will provide support to residents and local organizations in the Fairmount Heights and Upper Clinton Hill sections of Newark.

Victoria Foundation is a private foundation based in Newark, New Jersey, that concentrates its grantmaking in the city of Newark. Victoria Foundation has worked closely with the Greater Newark LISC since 1985 to improve the social and economic outcomes for families and neighborhoods in Newark.

**Position:**

The Community Engagement Manager will support existing organizing research efforts that further the goals of the initiative in accordance with a work plan developed. The Community Engagement Manager will be expected to engage a wide range of residents and other stakeholders in each target community. The staff member also identified community improvement project and supports the communication strategy for the program.

The position will report directly to Greater Newark LISC Senior Program Officer.

**Key Responsibilities:**

Specifically, the responsibilities of the community organizer should include the following:

*Build Relationships*

- Gain keen knowledge of various aspects of target neighborhoods, including strengths, assets, challenges, individuals, local groups/associations, informal and/or geographic community boundaries, etc.
- Attend resident association meetings, as well as meetings at churches, schools, merchants meetings and other local community meetings.

*Cultivate & Empower Neighborhood Leaders*

- Facilitate new and/or expanded participation in existing resident association by assisting resident leaders in organizing underrepresented blocks, churches, youth, parent organizations, etc.
- Lead block-by-block organizing efforts, attend church, school and other local community meetings - to identify potential residents interested in taking on community leadership roles.
- Identify the skills, talents, gifts and passions of individuals and/or groups of residents that can be used to improve the neighborhood and encourage residents to use those assets to benefit their community.
- Facilitate connections by helping residents and stakeholders identify common goals and by bringing together residents with similar interests and concerns.
- Connecting people with needs to institutions with the ability to meet those needs.
- Work with CDC leadership, and technical assistance provider to develop plans to strengthen CDC capacity to support resident organizing in support of neighborhood revitalization.

*Implement Work plan Benchmarks*

- Effectively implement the benchmarks included in the work plan, with prompt and detailed communication to project team on any challenges to achieving benchmarks

*Utilize Best Practices, Strategies and Skills Provided by Greater Newark LISC*

- Working with the Greater Newark LISC Community Coach to, identify opportunities to apply strategies and best practices from the various program training opportunities to issues, situations and needs in the community

Perform other relevant duties as assigned.

**Qualifications:**

- Bachelor's degree from an accredited college or university is preferred.
- Minimum 2 years work related experience in any of the related field: community development, community organizing or program management.
- Exceptional interpersonal and project management skills.
- Excellent writing and oral presentation skills.
- Proficient in Microsoft Office.
- Occasional weekend and evening work required.

*one – two year assignment / competitive salary and benefits*

**Apply**

Please submit a cover letter and resume: [cjohnson@lisc.org](mailto:cjohnson@lisc.org)

**LISC IS AN EQUAL OPPORTUNITY EMPLOYER  
COMMITTED TO DIVERSITY & INCLUSION**