LOCAL INITIATIVES SUPPORT CORPORATION
JOB ANNOUNCEMENT

POSITION TITLE: Senior Research Associate

REPORTS TO: Director of Research and Evaluation

JOB CLASSIFICATION: Exempt / Full Time

LOCATION: New York City

What We Do

With residents and partners, LISC forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families.

Strategies We Pursue

Strengthen existing alliances while building new collaborations to increase our impact on the progress of people and places. Develop leadership and the capacity of partners to advance our work together. Equip talent in underinvested communities with the skills and credentials to compete successfully for quality income and wealth opportunities.

Invest in businesses, housing and other community infrastructure to catalyze economic, health, safety and educational mobility for individuals and communities. Drive local, regional, and national policy and system changes that foster broadly shared prosperity and well-being. Over the last 38 years, LISC and its affiliates have invested approximately $20 billion in businesses, affordable housing, health, educational mobility, community and recreational facilities, public safety, employment and other projects that help to revitalize and stabilize underinvested communities. These investments have leveraged more than $50 billion in development activity and helped families and communities raise their standards of living.

Headquartered in New York City, LISC's reach spans the country from East coast to West coast in 32 markets with offices extending from Buffalo to San Francisco. Our rural programs make an impact in 44 states, and are supported by LISC's talented and dedicated workforce. Visit us at www.lisc.org.

Summary

The Local Initiatives Support Corporation (LISC), is seeking a Senior Research Associate to join a small, multidisciplinary team whose objectives are to rigorously assess our impact and those of our partners, support through research new innovative tools to advance LISC's mission, and support the learning and evaluation agenda of local offices and national programs. The ideal candidate will have excellent qualitative and quantitative skills, an ability to work well with practitioners around their data and learning needs, a collaborative approach to conducting research, and insights into community development and public policy questions.

Background

LISC's national Research and Evaluation division (R&E) is vested in Knowledge Management, whose mission is to facilitate learning and inform LISC's overall strategies, while engaging externally as a thought leader and thought partner. R&E conducts mixed-methods research into a variety of LISC's initiatives, ranging from affordable housing, to economic development, to health and safety, while also writing about contemporary and emerging questions related to local and national community development policy in a way that advances LISC's mission.

Responsibilities:

LISC seeks an individual who can work very well with practitioners and policymakers, while also being able to conduct rigorous research in collaboration with a small team and with consultants. Principal areas of responsibility include:

- Managing a small portfolio of LISC-supported evaluations and other major research initiatives;
- Effectively and efficiently collaborating with local offices and national programs around data, research, and evaluation needs;
- Leading and contributing to distinct efforts to identify LISC initiatives from across the 32-city and rural network that are important to assess through a research lens;
- Identifying rigorous, transparent research designs that can understand the implementation and impact of these initiatives;
- Conducting interviews throughout the country and conducting quantitative research, collecting and analyzing qualitative and quantitative data in collaboration with teammates;
- Writing results of these initiatives for a variety of audiences, including practitioners, policymakers, and researchers;
- Presenting at conferences and other venues about these results;
- Leading and contributing to efforts to design LISC-wide data systems that can more effectively manage our programs and communicate our impact;
- Leading and contributing to efforts to process, manage and analyze programmatic data collected by LISC offices.

Qualifications:

Prospective candidates should possess the following requisite qualifications:

- Graduate-level training in public policy, urban planning, public administration, or other areas relevant to LISC's work; (MA required, PhD appropriate)
- At least 5-7 years of experience in advanced policy research; or 4-5 years of advanced research combined with extensive practice background in community development or community organizing;
- Advanced conceptual understanding and practical experience with qualitative, quantitative, and mixed-methods designs;
- Proficiency in statistical (e.g. R, Stata, SPSS) and qualitative (e.g. NVIVO, Atlas, Dedoose) analysis programs
- A pro-active self-starter with the ability to work equally well independently and as part of a team; ability to work in a fast-paced environment
- Demonstrated experience in working in diverse urban and/or rural environments, and among diverse teams
- Demonstrated ability to produce high-qualitative and quantitative research deliverables for academic, policy, and
- Excellent writing and communication skills for varied audiences
- Performed all other duties as assigned

The position will involve approximately 15% travel within the United States.

Please send cover letter, resume, and policy research-relevant writing sample to:

David M. Greenberg, Director of Research and Evaluation
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New York, NY 10018
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**LISC IS AN EQUAL OPPORTUNITY EMPLOYER
COMMITTED TO DIVERSITY AND INCLUSION**