



POSITION TITLE: Impact & Finance Intern
REPORTS TO: ESG & Impact Reporting Lead/Senior Financial Analyst, Treasury
JOB CLASSIFICATION: Full-time Summer Internship (10 weeks)
LOCATION: Remote or In-person (New York, NY) options available

What We Do

With residents and partners, LISC forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families.

Strategies We Pursue

- Equip talent in underinvested communities with the skills and credentials to compete successfully for quality income and wealth opportunities.
- Invest in businesses, housing and other community infrastructure to catalyze economic, health, safety and educational mobility for individuals and communities.
- Strengthen existing alliances while building new collaborations to increase our impact on the progress of people and places.
- Develop leadership and the capacity of partners to advance our work together.
- Drive local, regional, and national policy and system changes that foster broadly shared prosperity and well-being.

Over the last 40 years, LISC and its affiliates have invested approximately \$24 billion in businesses, affordable housing, health, educational mobility, community and recreational facilities, public safety, employment and other projects that help to revitalize and stabilize underinvested communities. Headquartered in New York City, LISC's reach spans the country from East coast to West coast in 38 markets with offices extending from Buffalo to San Francisco and in 2,400 rural counties across 49 states and Puerto Rico. Visit us at www.lisc.org

Job Overview:

LISC is seeking an intern to support the Finance team with the implementation of a new Impact Measurement tool for our loan portfolio, and expanding our marketing and communications efforts for our Impact Notes program. The position will report to both the ESG & Impact Reporting Lead and Senior Financial Analyst on the Treasury team, as well as support cross-team collaboration with the Lending department. We are seeking an intern passionate about the work of CDFIs, with strong analytical and writing skills and the ability to use data and research to tell a story.

Responsibilities:

We currently expect the intern to focus on three main projects/deliverables:

- Build a model that allows LISC to plot the impact vs. financial performance of loans in our portfolio, including analyzing past loans and providing a system to add new data as loans are approved in the future
- Conduct research and analysis on the CDFI capital markets landscape and use research to develop and update LISC publications and Impact Note marketing materials
- Conduct research and analysis on LISC's loan portfolio and lending practices to support LISC's current efforts to expand access to capital to people of color (POC) borrowers

Specific tasks and activities, including responsibilities related to the projects above, are anticipated to include:

- Perform data analysis tied to LISC's Impact Matrix (our existing impact measurement tool), including working on frameworks to tie financial incentives/subsidies to impact performance and researching potential technology solutions for storing and analyzing data
- Lead research and analysis on financial metrics for measuring LISC loan portfolio performance
- Conduct research and analysis related to the 2022 update of LISC's [CDFIs and Capital Markets White Paper](#)
- Develop and update communications materials related to LISC's loan portfolio and impact investment product (Impact Notes), e.g., impact stories, social media, blog posts
- Coordinate with LISC Lending to conduct research and analysis on LISC's loan portfolio and lending practices, with a particular focus on appraisals, loan products, and underwriting standards
- Perform all other duties as assigned

Qualifications:

This is a great opportunity to exercise qualitative and quantitative research skills and develop project management expertise. It is also a tremendous learning opportunity for any student who wants to understand the CDFI and impact investing industry in greater depth, especially those who are curious about impact management and measurement. The intern will work closely with senior staff at LISC and will be encouraged to participate in a variety of meetings like Credit Committee, as well as lunch-and-learns and other opportunities for learning. The intern will also be encouraged to get to know LISC staff across teams.

Qualifications specific to job responsibilities

- Graduate students preferred; undergraduates with a minimum of 3 (three) years' coursework towards a Bachelor's degree would be considered
- Candidate must be actively enrolled in a Bachelor's or Master's degree program and provide documentation that internship relates to course of study
- Prior coursework or familiarity with finance, statistics, lending, impact investing, impact measurement, or similar concepts, and interest in CDFIs or community development
- Experience with research, data analysis, and presentation using Excel and PowerPoint; skilled in writing and editing for external communications (e.g., white papers, social media, blog posts, impact stories, marketing materials)
- Excellent oral and written communication skills

- This position can be remote, hybrid or in-person (NYC); candidates who choose remote or hybrid must have reliable access to internet during work hours

Compensation: The internship will pay \$15 per hour

To apply, please send a cover letter and resume via email to impactmeasurementmanagement@lisc.org with “Impact & Finance Intern” in the subject line of your email.

Please indicate in your cover letter whether you prefer in-person (NYC), hybrid or remote work. If remote, please include the state you intend to work from. Please, no telephone calls or unsolicited inquiries.

Interns will not be promised continued employment at the end of the internship.

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.

**LISC IS AN EQUAL OPPORTUNITY EMPLOYER
COMMITTED TO DIVERSITY, EQUITY, INCLUSION AND JUSTICE**