LOCAL INITIATIVES SUPPORT CORPORATION

Position Description

POSITION TITLE: Oramenta Newsome Community Development Fellow
REPORTS TO: Program Officer
JOB CLASSIFICATION: Non-Exempt / Full Time
LOCATION: Washington, DC
Duration: 10-Weeks (May through August)

THE ORGANIZATION
What We Do
With residents and partners, LISC forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families.

Strategies We Pursue

- Invest in housing, businesses and other community infrastructure to catalyze economic, health, safety and educational mobility for individuals and communities.
- Develop leadership and the capacity of partners to advance our work together.
- Strengthen existing alliances while building new collaborations to increase our impact on the progress of people and places.
- Equip talent in underinvested communities with the skills and credentials to compete successfully for quality income and wealth opportunities.
- Drive local, regional, and national policy and system changes that foster broadly shared prosperity and well-being.

Over the last 40 years, LISC and its affiliates have invested approximately $24 billion in businesses, affordable housing, health, educational mobility, community and recreational facilities, public safety, employment and other projects that help to revitalize and stabilize underinvested communities. Headquartered in New York City, LISC’s reach spans the country from East coast to West coast in 38 markets with offices extending from Buffalo to San Diego and in 2,400 rural counties across 49 states and Puerto Rico. Visit us at www.lisc.org

Oramenta Newsome Community Development Fellowship
The fellowship is a **ten-week** (late May to early August) full-time paid fellowship opportunity for individuals who have exhibited a keen interest in the **community development field** and want to **support small businesses or workforce development in the D.C. region**.

Oramenta Newsome served as Executive Director of LISC DC for nearly 25 years. Throughout her life, Oramenta balanced a deeply rooted neighborhood orientation with a national perspective. She dedicated decades to making Washington, DC a global city that benefited neighborhood residents. Oramenta believed that all people want the same quality of life in their neighborhood – a home, a job, and access to resources and amenities.

By continuing to invest in projects and initiatives that help to balance the income disparity and promote equity and inclusion, we are one step closer towards realizing her vision for Washington, DC - inclusive, community-driven, and equitable. With this fellowship, we are creating a lasting legacy and honoring her commitment to community development.

**What You Need to Know About the Fellowship:**

- Fellows will be placed with local nonprofit partner organizations that conduct inclusive economic development work in Washington D.C.’s Ward 8 and Prince George’s County’s Blue Line or Central Avenue Corridor and support Oramenta’s vision for a more equitable DC region.
- At the direction of the nonprofit organizations, fellows will work with the nonprofit to support and engage with local small businesses, residents and other stakeholders that they serve on a daily basis. More information can be found [here](#).
- The fellow class (expected to be approximately five individuals) will start in May 2022 and LISC will provide the fellows with a comprehensive experience that will include an orientation, seminar series, neighborhood tours, ongoing mentorship, and a final presentation of their work.

**Responsibilities**

Under the supervision of the staff of LISC’s nonprofit partners, Newsome Fellows will work on a range of tasks depending on the partner organization. Sample tasks include:

- Work with the nonprofit partner to support local inclusive economic development initiatives.
- Assemble key information about the community for the nonprofit partner by conducting outreach to small businesses, local residents and other key stakeholders to gather data and discern qualitative insights on the current landscape in the community.
- Support the creation of workforce or small business training programs.
- Develop press materials highlighting the economic development work of nonprofit partner.
- Coordinate and support nonprofit partners with local event planning and distribution of external resources.
• Provide on-going logistic and administrative support for nonprofit partner as needed.
• Perform other duties as assigned.

Qualifications
• Bachelor’s degree from an accredited college or university or High School diploma with four years’ related professional experience.
• Familiarity and/or working knowledge of issues of small business development, workforce development or economic development preferred.
• Excellent interpersonal and communication skills.
• Experience engaging in community outreach.
• Experience conducting surveys, stakeholder interviews, and focus groups a plus.
• Ability to work collaboratively with co-workers and representatives from the nonprofit and private sector.
• Capacity to work simultaneously on multiple tasks and projects, set priorities for a challenging workload, and be a positive, solution-oriented professional.
• Ability to approach work with a great sense of humility, and strong interest in and passion for community impact.
• Must have the capability to work remotely, including access to a working laptop or computer, internet and phone.
• Conversational fluency in Spanish, Korean, Mandarin or Amharic may be helpful (but not required) as these languages are common in the communities we serve.

Compensation: Paid Fellowship $20/hour

To Apply:
Please submit cover letter and resume to newsomefellowship@lisc.org no later than April 8, 2022. Applications will be reviewed on a rolling basis. Indicate “Newsome Fellowship” in the subject line. No calls please.

LISC IS AN EQUAL OPPORTUNITY EMPLOYER
COMMitted TO DIVERSITY, EQUITY, INCLUSION, AND JUSTICE