

Practitioner's Roundtable: Culture, Retention and Remote Work

Christina Sanchez, Employee Relations Manager, City of San Antonio

Sandie Thompson, Manager—Talent Acquisition and Succession, San Antonio Water System



Billy Mahone, Director of Community Engagement, South Alamo Regional Alliance for the Homeless

Leilah Powell, Executive Director
LISC San Antonio Local Office

Today's Zoom Roundtable Presenters

Christina Sanchez, COSA

Christina serves as is an Employee Relations Manager with the City of San Antonio. She began her career with the City in 2016 as the Workforce Development Coordinator for the San Antonio Metropolitan Health Department.

Sandie Thompson, SAWS

As Manager of Talent Acquisition and Succession in the Human Resources Department, Sandie is responsible for overall recruitment strategies to attract, secure and retain top talent, as well as forecasting and assisting with succession management. She also oversees improving the efficiency and effectiveness of the hiring process.

Billy Mahone, SARA

As the Director of Community Engagement for the South Alamo Regional Alliance for the Homeless, Billy oversees media relations, marketing, digital content, and communications. He leads community campaigns and develops fundraising strategies.

Leilah Powell, LISC SA

Leilah serves as Executive Director of the San Antonio office of the Local Initiatives Support Corporation, a national CDFI with 37 offices across the country. She has worked in local government as well as the non-profit and for-profit sectors.

COVID-19 Physical and Behavioral Health Impacts

According to San Antonio Council on Alcohol and Drug Awareness, impacts of COVID-19 include increases in:

- Feelings of loneliness - 65%
- Alcohol use - 48%
- Drug use - 44%
- Anxiety - 76%
- Depression - 64%
- Family violence (calls to SAPD) – 18%
- Student Mental Health Survey – 75% of students reported that their mental health had gotten worse
- Nationally, fatal drug overdoses are up by almost 1/3

Costs to Texas in 2020 alone:

In relation to health status, disease prevalence, and life expectancy–

- \$2.7 billion in excess medical care spending annually;
- \$5 billion in lost productivity annually; and
- 452,000 life years lost due to premature deaths, conservatively valued at \$22.6 billion.

Cases in Bexar County: more than 552,000

Deaths in Bexar County: more than 6,050

Q&A

You are muted—please unmute yourself to ask a question!

If you'd prefer, enter questions in the chat.