IXL CENTER

CENTER FOR INNOVATION, EXCELLENCE & LEADERSHIP

LISC BOSTON

Beyond Six-Feet-Apart Accelerator

Program Insights

June 29th

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Bogota Istanbul Bolzano Mexico City Boston Sao Paulo Cairo Seoul Dubai Shanghai remala City Singapore

Objectives of Program Ceremony

Celebration	Showcase	Share & Learn	Recognition

Celebrate your successful completion of the program Showcase the program and your feedback through a short video Share and highlight common learnings and insights from each cohort group

Recognize the efforts of consulting teams & business owners



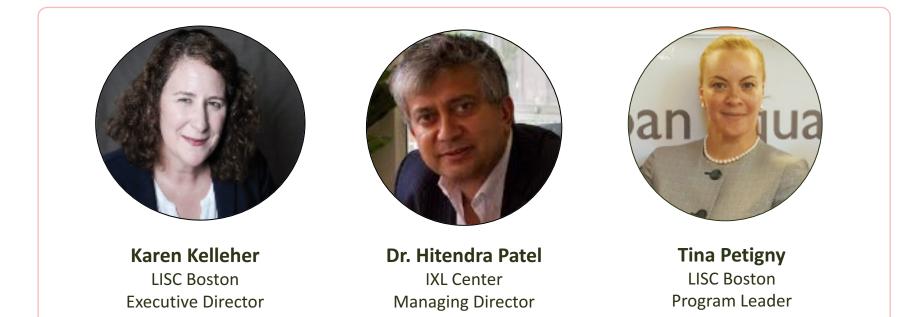
Agenda

- Program Learnings & Insights
- Program Video
- Food and Beverage Group Insights and Recognition
- Personal Group Insights and Recognition
- Retail Group Insights and Recognition
- Professional Services Group Insights and Recognition
- Closing Remarks



We invite our program advisory team to share their comments and extend their appreciation for all the businesses and consulting teams

Advisory Team





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Six weeks back we launched the Beyond-Six-Feet-Apart Accelerator pilot with the objective for businesses to get back to business safely

CEO Alignment	Identify Key	Map Unsafe	Make Unsafe	Implementation
	Personas	Journeys	Journey Safe	Plan
 Agree on Project Objectives, roles, commitment and outcomes Agree on Investment Profile – timeline, dollars, etc. 	 Identify all stakeholders Identify personas for each stakeholder 	 Create a journey map for each persona Identify unsafe components of journey 	 Find safe solutions for each unsafe process Prioritize best solutions including partners 	 Determine cost & time to implement each solution Create overall implementation plan

Process



on Identify Personas



Map unsafe journey



Make safe journey



Implementation Plan

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In the pilot program, 16 businesses from 4 different sectors participated and completed the program



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We matched the local businesses with one MBA consulting team to work with them throughout the five-week program



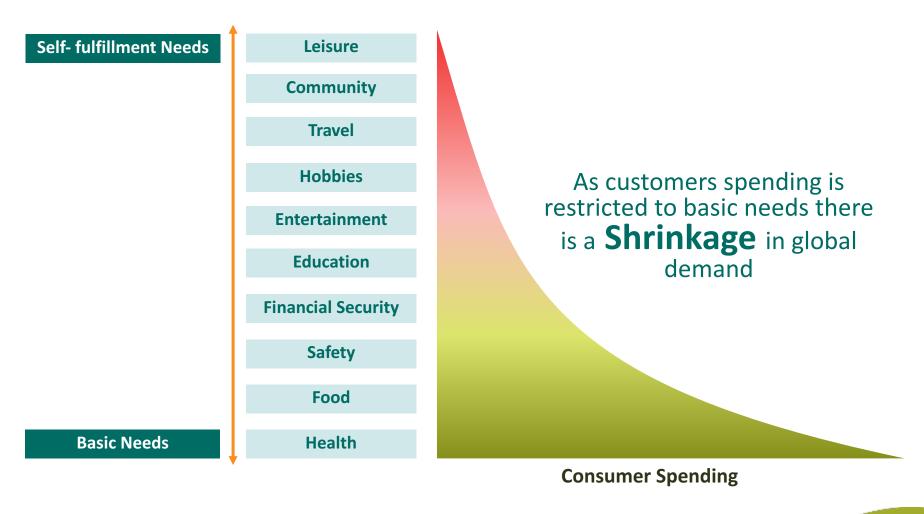


Consulting teams worked over the 6 weeks to analyze 100+ personas, and to propose 100+ solutions and a list of 70+ vendors to make businesses safe

	Key Personas	Unsafe Steps	Solutions	Vendors
Food & Beverage	35	175	45+	25+
Retail	28	167	50+	20+
Professional Services	29	115	10+	10+
Personal Services	21	125	20+	15+
	100+	600+	100+	70+

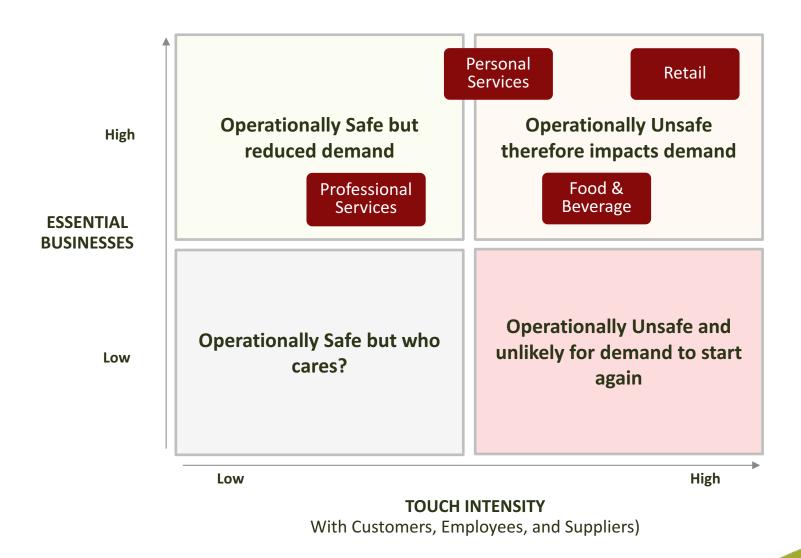
Source: Data output from Eureka Software

As the pandemic progressed, there has been a dynamic shift in consumer spending, which has led to a shrinkage in global demand





Due to the shift in demand, not all sectors have been equally effected



Beyond SFA Accelerator Methodology Templates © 2007-2020 IXL Center Inc. All Rights Reserved

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Using this learning, we introduced a separate module to capture the lost demand and identify opportunities to pivot the business

MODULE 1 Make the Business Safe

Identifying solutions to make business safe and developing an implementation plan

- Identify Key Personas for different stakeholders
- Map unsafe journey maps
- Identify solutions to make journey maps safe
- Build an implementation plan for Beyond Six-Feet-Apart solutions
- Personas & Unsafe Journey Maps
- Beyond Six-Feet-Apart solutions to make business safe
- Cost and vendor list for implementation of selected solutions

 Segment market and identify customer personas and new unmet needs

MODULE 2

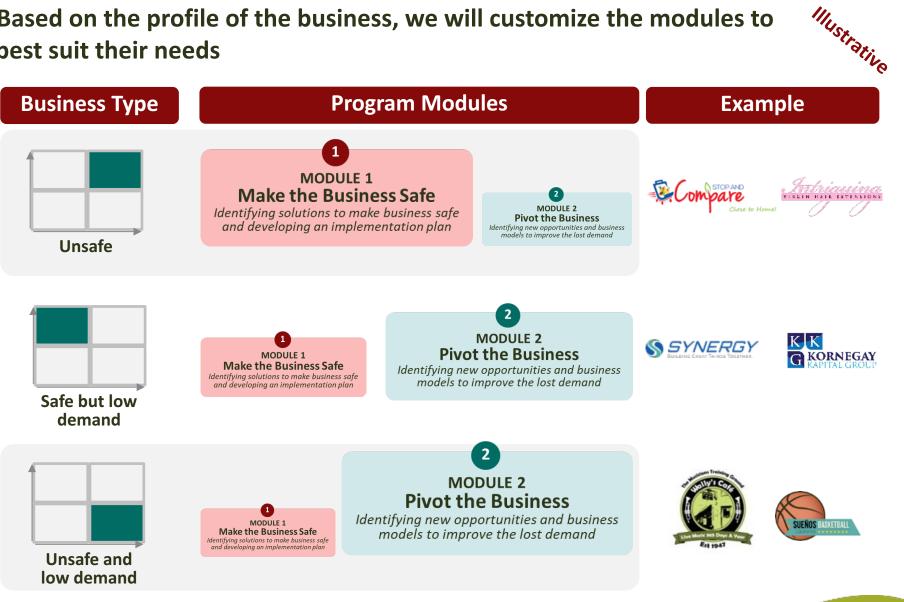
Pivot the Business

Identifying new opportunities and business

models to capture the lost demand

- Identify new business ideas
- Develop a communication plan to activate new demand
- Deliver a sales and marketing plan to take ideas to market
- Market research and target audience and needs
- Business Opportunity Map
- Prioritized business concepts
- Communication and sales and marketing plan to take ideas to market

Based on the profile of the business, we will customize the modules to best suit their needs



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Consulting teams across Food & Beverage identified solutions to make business safe, bring new opportunities, and communicate the changes



PPE and Barriers

- PPE and sanitizing equipment
- Hands-free door handles
- Plexi glass barriers and disposables

Digital

- E-payment options and POS integration
- E-delivery platform, such as Grub Hub integration
- Pre-ordering system to reduce in store traffic



Website upgrade and campaigns

- Website upgrade and email campaign to improve traffic
- Virtual classes and video tutorials
- Marketing brochure
- Live broadcasts
- Employee training





New Offerings

- Frozen pizza kit
- Clothes merchandizing
- Corporate catering
- To-go kits

Business Model Innovations

- Live streaming jam sessions
- Local business partnerships
- Cold food subscription models
- Online ordering platform



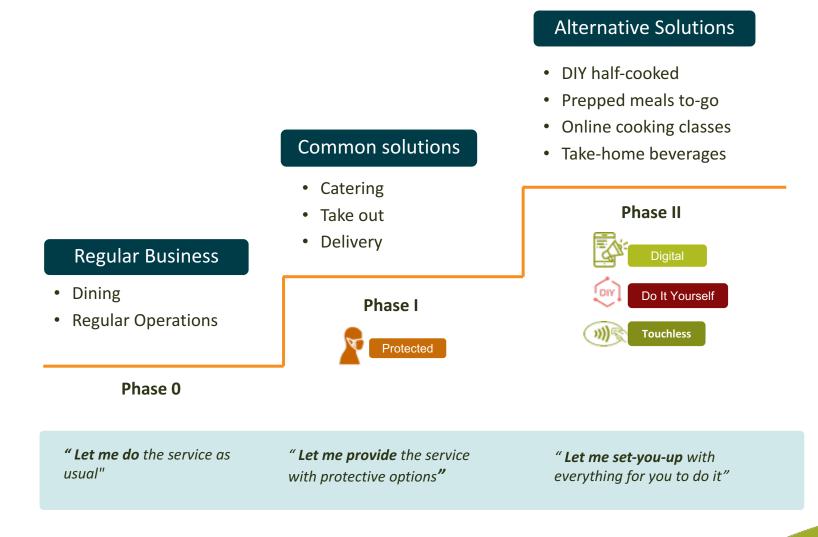
Common Solutions to make the Food & Beverage businesses safe

Unsafe Step	Theme	Solution	Vendors
Using door	Touchless	Hands-free door handle	
Grabbing menu	Touchless	QR Code, disposable menus	STAPLES STAPLES
Placing orders	Protected	Online ordering, table numbering	ZUpoler STAPLES
Eating next to each other	Digital Protected	Plastic dividers, glass dividers	SCHOOL hayneedle 🔆
Paying for orders	Digital	Card reader, integrated systems	
Waiting for picking orders	Protected Do It Yourself	Assigned sanitized tables	STAPLES Walmart >
Cleaning and Sanitizing	Certified Clean	Automatic hand sanitizer, laser infrared thermometer, disinfecting wipes	Watsons Walmart

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Despite the different strategic focuses, we identified patterns on how solutions can change the way companies position their service to customers





By defining new ways in which businesses can provide their service, they open a new set of opportunities for the business



- Target a different market segment
- Attract local market interest
- Re-think value proposition



- Leverage new channels
- Go digital & online
- Customize the offerings

Capturing New Ways to Create New Value



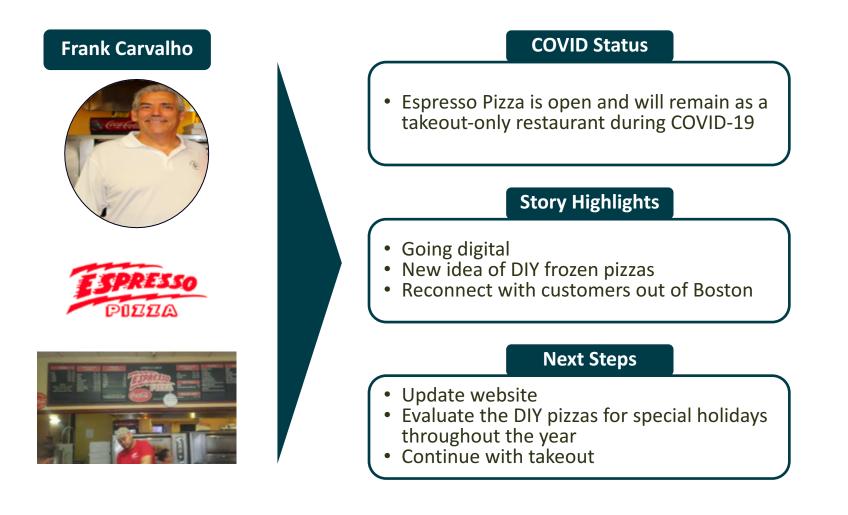
- Capacity
- Repurposing internal talent instead of outsourcing (i.e. delivery apps costly)
- Training for new offerings



- Bulk ordering or B2B opportunities
- Decentralizing distribution (pick-ups & deliveries)
- **Business Model** Efficient 2-in-1 services (order food & grocery)



Espresso Pizza is a restaurant located at Lowell that offers a wide selection of specialty pizza, subs, salads, and dinners



GROWTH MINDSET

In recognition for opening-up an innovative idea to target a different market



Beyond Six Feet Apart Program

Team Recognition



Frank Carvalho





Valentin Goauche



Isidore Iradukunda



Mackenzi Lafferty





A worker-owned restaurant with Filipino-American cuisine and cocktails located in Union Square



COVID Status

 Tanam used to host one-table communal dinning in the restaurant and will now open for outdoor patio service and pickup

Story Highlights

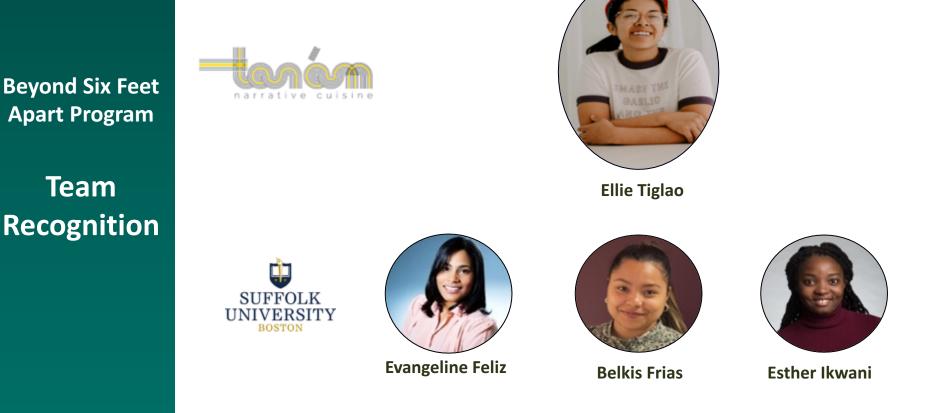
- Catering
- At-home-experience to-go-kits
- Marketing strategy on "how-to videos"

Next Steps

- Purchase protective equipment to open patio
- Individual setting versus communal
- Evaluate catering model and to-go kits

CREATING NEW EXPERIENCES

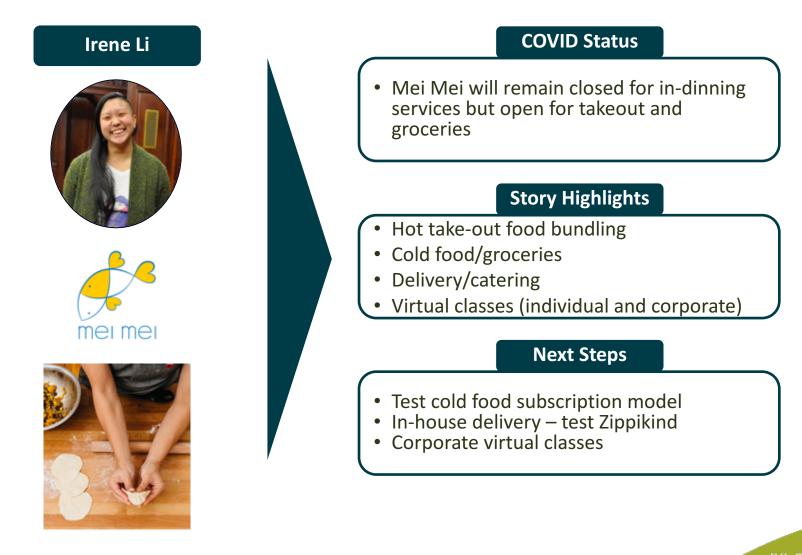
In recognition for creating a safe format for Tanam to re-open a patio and a set of at-home experience ideas







A woman owned & operated restaurant serving creative, locally-sourced Chinese-American cuisine with a twist



ACCELERATING IDEAS

In recognition for creating new ideas that were quickly tested and implemented throughout the program

Beyond Six Feet Apart Program

Team Recognition





Irene Li





Maren Stunes



Taylor Dudley

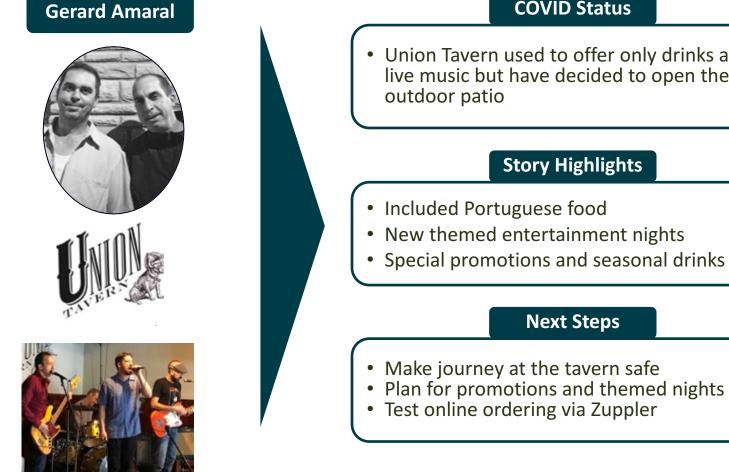


Adrienne Foley





Laid-back, cash-only neighborhood joint in Somerville offering beers on tap & live entertainment



COVID Status

 Union Tavern used to offer only drinks and live music but have decided to open the

Story Highlights

- Included Portuguese food
- New themed entertainment nights
- Special promotions and seasonal drinks

Next Steps

INCRESING LOCAL DEMAND

In recognition for bringing creative ideas on how to attract and generate new demand in the local competitive market

Beyond Six Feet Apart Program

Team Recognition







Gerard Amaral





Christina Stetson



Diana Odei

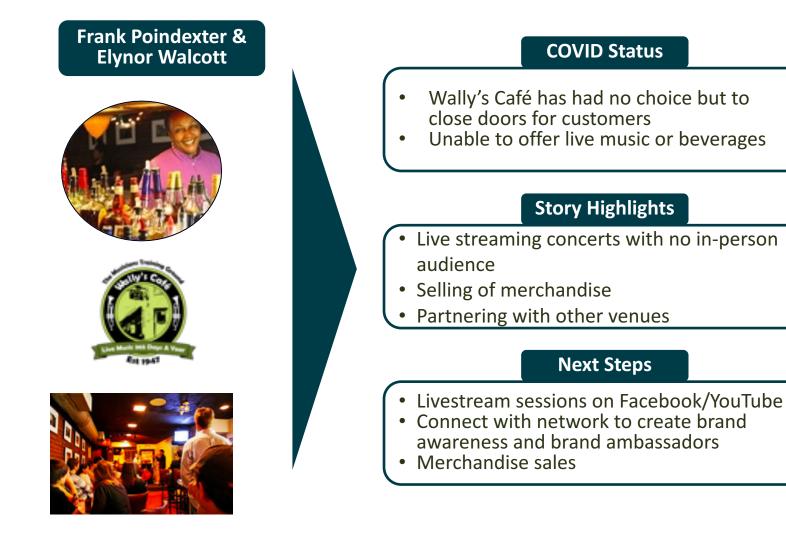


Cathryn Sansoucie





Cozy, old-school jazz & blues club that hosts nightly performances by students & locals



ADAPTING NEW BUSINESS MODELS

In recognition for helping Wally's Café pivot the business to an online model and leveraging their loyal community



Beyond Six Feet Apart Program

Team Recognition



Frank Poindexter Elynor Walcott





Meghan Doyle



Jessica Smith



Bridget Thompson





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Consulting teams across the Personal Services sector identified solutions to make business safe, bring new opportunities, and communicate the changes







OPPORTUNITIES TO IMPROVE DEMAND

PPE and Barriers

- PPE and sanitizing equipment
- Hands-free door handles
- Plexi glass Barriers and disposables
- Touchless temperature checks
- Personal sanitizing equipment for customers

Digital

- E-payment options and POS integration
- Booking online

Website upgrade and campaigns

- Website upgrade and email campaign to improve traffic
- Marketing brochure
- Live broadcasts
- Employee training

New Offerings

- Digital software Squire
- Enhanced product/service offering
- Themed activities to increase demand
- Virtual training and curriculum

Business Model Innovations,

- Loyalty cards subscription model
- Local geographic business partnerships
- Subscription models



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Common Solutions to make the personal services businesses safe

Unsafe Step	Theme	Solution	Vendors
Using door	Touchless	Hands-free door handle	anoSeptic StepNpull
Employees interacting with customers	Protected	Protective shields, PPE	Conlon Products, Inc. ⁷⁰ Shepard Street, Lawrence, MA 01843 TEL: (978) 682-8482 FAX: (978) 975-1106 WWW.CONLONPRODUCTS.NET
Waiting for their turn	Protected Digital	Assigned waiting areas, tape marks	STAPLES
Customers coexisting with each other	Protected	Plastic dividers, Glass dividers	SCHOOL hayneedle 🔆
Paying for orders	Digital	Card reader, integrated systems	Square
Cleaning and Sanitizing	Do It Yourself	Automatic hand sanitizer, touchless vacuum, disinfecting wipes	WOLSONS THE GROMMET WBMASON Walmart :



Some businesses found survived by relying on regular safe operations while others found modernizing their process without pivoting very opportunistic





- Digital :
 - Planning
 - Sales
 - HR
 - Administration
- Educate consumer
 - Time segmentation
 - New customization
 - Decentralize distribution



- PPE
- Protective barriers
- Temporal equipment
- Multipurpose solutions



Communicate it

- Create content
- Be certified clean
- Interact with community
- Leverage referral network
- Create brand recognition
- WOM with brand ambassadors



Harry's Laundromat is a family-owned business located at Dorchester offering coin user, wash & fold, and dry cleaning services





COVID Status

 Harry's Laundromat opened late May and demand remained stable after re-opening during the pandemic

Story Highlights

- There was an increase in wash & fold service
- Demand remains stable & loyal clients
- Safe journey for all stakeholders

Next Steps

- Purchasing of safe solutions from costeffective vendors
- Communicate safe to old and new customers

SAFETY FIRST

In recognition for helping Harry's Laundromat for putting customers first and focusing on making all existing journeys safe for continuous demand

Beyond Six Feet Apart Program

Team Recognition





Jeannie Do





Allan Aryeetey



Sara Farouqi





Marvelous Cuts is a sleek barber lounge offering classic cuts, hot-towel shaves, and hair design





COVID Status

 Marvelous Cuts opened their original location in Brockton and open a new location in Boston on July 2nd

Story Highlights

- Local partnerships
- Art weekends, barber nights
- Website content and live broadcasts
- Loyal customer benefits and cards

Next Steps

- Open new store with safe journeys
- Go-to-market plan defined for new location
- Create online content to promote it

CREATIVE GO-TO-MARKET

In recognition for providing new creative go-to-market ideas for the new location on how to attract demand, build customer loyalty, and remain competitive.





Amanda Miranda





Jubin Kriplani







Priyam Sinha

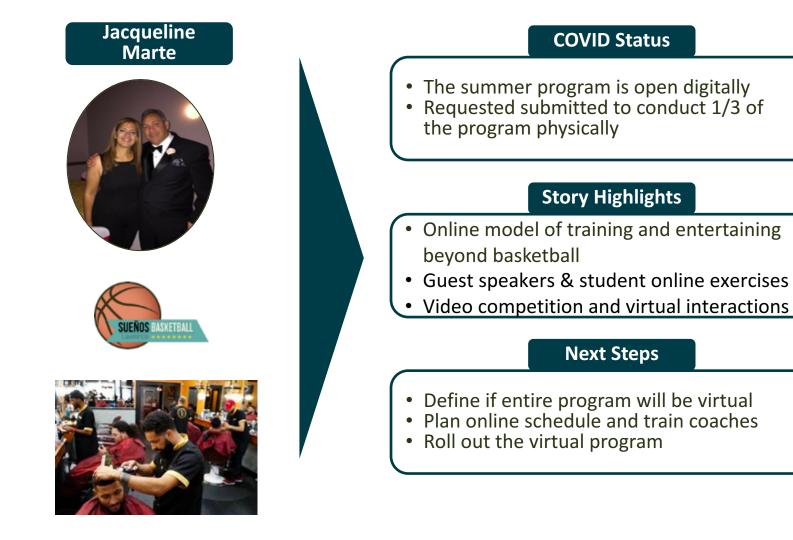




Beyond Six Feet Apart Program

Team Recognition

Suenos Basketball is a non-profit organization providing comprehensive training & guidance as well as academic and moral support for children & youth



THINKING OUTSIDE-THE- BOX

In recognition for providing new outside-the-box ideas for Suenos Basketball to think of new online opportunities beyond basketball



Beyond Six Feet Apart Program

Team Recognition



Jacqueline Marte





Andrea Martinez



Jessica Achilles



Frida Gallardo





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Through the program, we identified patterns and extracted insights related to businesses in the Retail sector



New pain points and opportunities

Pain points

- Definition of "essential" has been altered
- Human behavior has changed
- Customers want to spend as little time in the store near people as possible

Opportunities

- Offerings need to be adjusted to match new needs
- Communicating changes in policy and offerings needs to be frequent and through the correct channel





Pilot testing will be required

PPE

- Quick and easy solution to protect employees and customers
- Increases trust and decreases fear

Modernization

- Digital needs to be considered to keep business competitive
- Payments, scheduling, delivery, ordering, pick-up
- Vendors have reduced price to secure customers

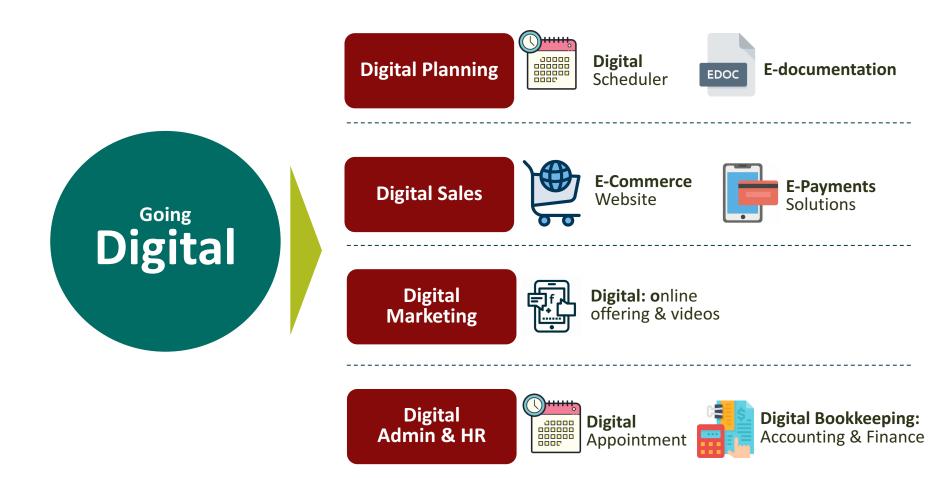
Hypersensitive segment

- The most at-risk segment will not shop unless they must
- Making your business safe for them means it is also safe for all other segments

Pilot testing

- Test new offerings with this segment first
- Learn quickly and iterate
- Roll-out to all segments once it is mastered

Retail businesses need to leverage digital to both manage the new demand and communicate and market to their loyal customers



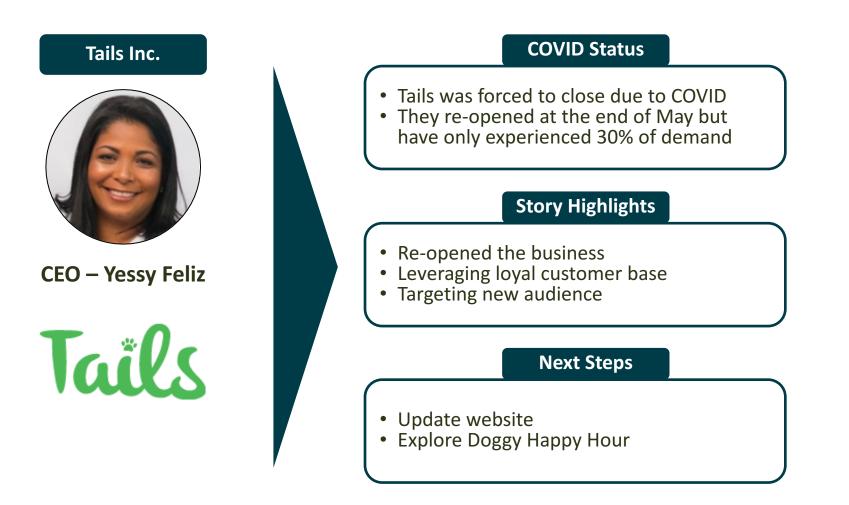




Common solutions to help make businesses in the Retail sector safe

Unsafe Step	Theme	Solution	Vendors
Entering the store to shop or to work	Touchless	Check temperature before entering store	MECO <u>SMC</u>
Bringing work uniform from home	Certified Clean	UV uniform cleaning	Wrist-Band
Restocking shelves or shopping close to others	Protected Digital	PPE, 6-foot visual aids Online ordering/pick up	(365) Shipt C / instacart
Touching the shopping cart	Certified Clean	Sanitization wipes, self cleaning carts	Sanitizit BRASON HandleonHygiene
Checking out and making payment	Do It Yourself	Self checkout, digital payment options, change-dispensing machine	Caper 55 Square Caper 565

Tails Inc. is a family owned and operated doggy daycare that offers daycare, boarding, walking, home visits, and products to pet owners in Boston



NEW APPROACH TO MARKET

In recognition for bringing new ideas to capture the lost demand and build offerings to engage with loyal customer base

Beyond Six Feet Apart Program

Team Recognition





Yessy Feliz





Claudia Martinez



Amroo Amer

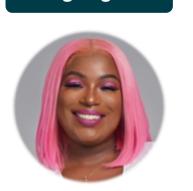


Jessica Messina





Intriguing Hair is a one-stop solution offering high quality hair extensions and wigs, as well as custom coloring and installation



Intriguing Hair

CEO – Nikia Londy



COVID Status

 Intriguing Hair was forced to close and experienced a 70% decrease in revenues

Story Highlights

- Employees no longer scared to return to work
- Opening in phases online sales first, light version of services next, and then full services

Next Steps

- Communicate re-opening plan to customers
- Update website with pre-booking COVID survey
- Re-open physical store in July

PATH FINDERS

In recognition for creating a safe format for Intriguing Hair to re-open in phases while making employees feel safe

Beyond Six Feet Apart Program

Team Recognition



Nikia Londy







Jasmine Sakhta

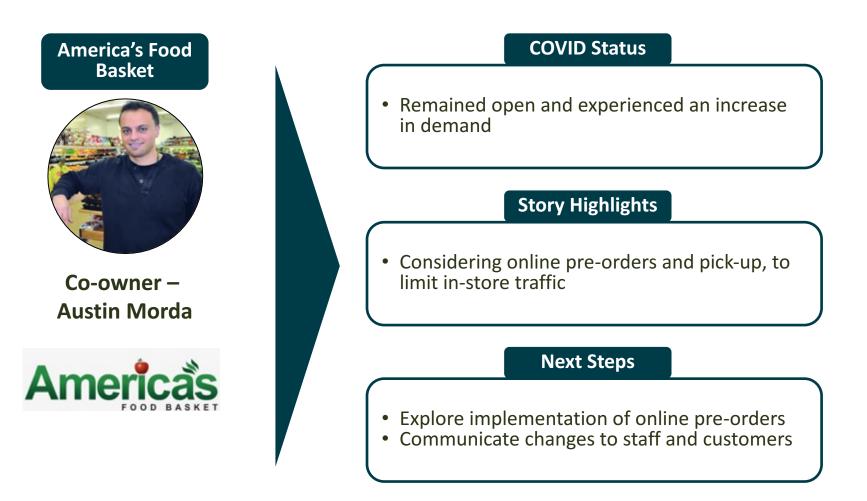
Vuledzani Ramapala

Hoi Ching Lau





As a member of America's Food Basket LLC, Austin Morda is co-owner of two stores located in Mattapan and Randolph



MODERNIZING THE BUSINESS

In recognition for exploring an online ordering option to reduce foot traffic and improve safety





Austin Morda

Beyond Six Feet Apart Program

Team Recognition





Megan Wilkens

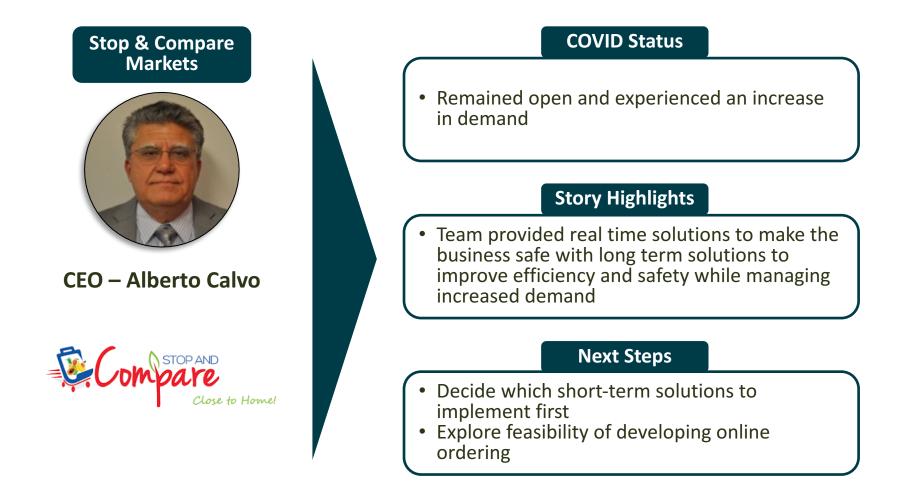


Jael Wembalonge





Stop & Compare Markets is a family owned and operated neighborhood supermarket, founded in 1996 by immigrants from Cuba



MAKING IT REAL

In recognition for proposing an actionable plan with short-term solutions to make business safe and long-term solutions to make it more efficient



Beyond Six Feet Apart Program

Team Recognition



Alberto Calvo













Hatairat Ketavanan

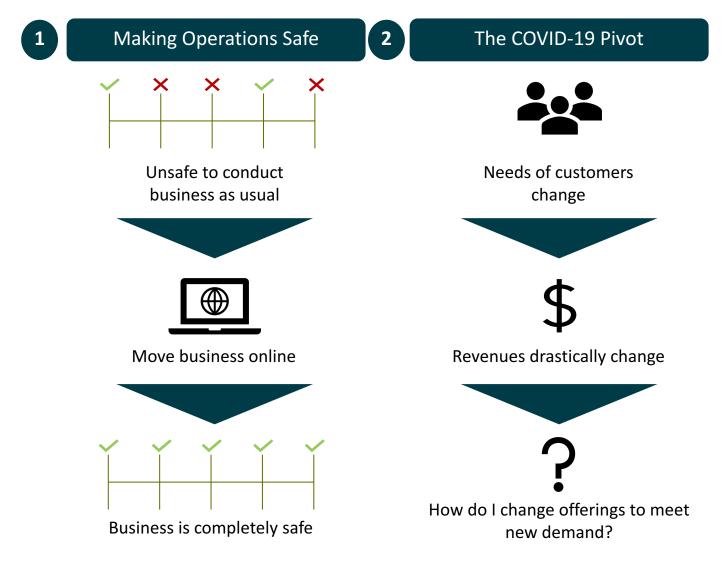




Agenda

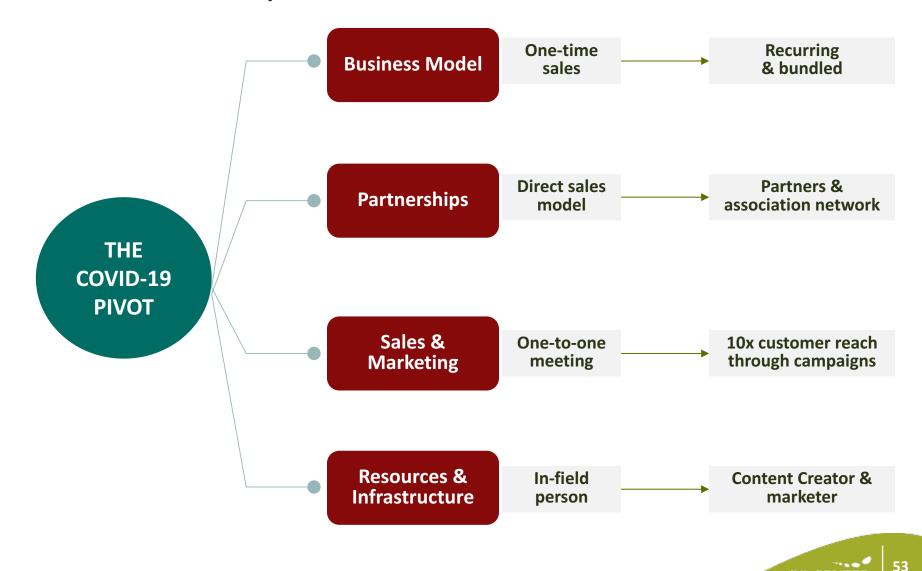
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Professional Services businesses quickly made their operations safe and were then faced with the COVID-19 pivot



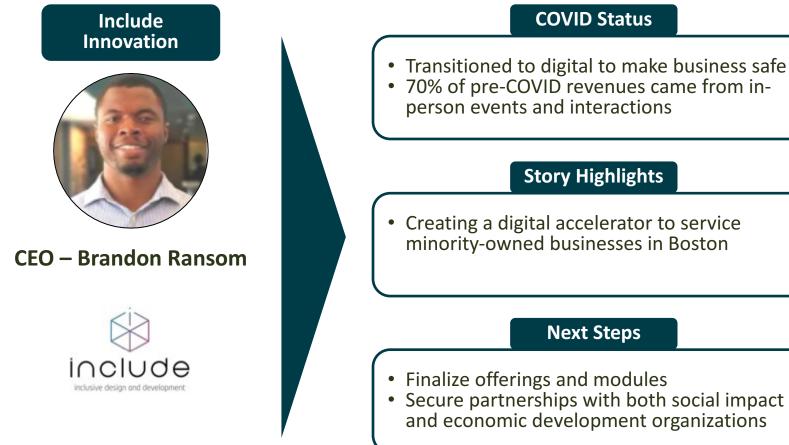
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Professional services businesses need to adopt new approaches and models to be successful with the pivot of their business



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Include Innovation is a digital design and development agency that helps social impact organizations tell their stories digitally

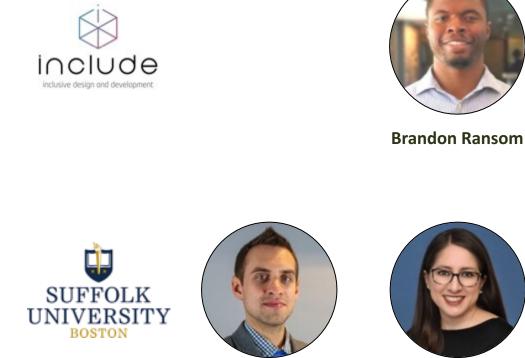


and economic development organizations

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PIVOTING THE BUSINESS

In recognition for proposing an actionable plan to create a digital accelerator and serve Include Innovation's target market



Nikita Smirnov



Oxana Brenes



Viktoriia Lapushkina





Beyond Six Feet Apart Program

Team Recognition

Kornegay Kapital offers a variety of products to meet several needs such as, college funding, retirement, managing costs, and lifetime income strategies.



COVID Status

- Transitioned to digital to make business safe
- Rodney easily stands out in-person, but is struggling to transition personal brand and business online

Story Highlights

- Implemented a digital scheduler
- Created first FAQ video session for clients

Next Steps

- Create regular content schedule
- Update website to reflect personal brand
 Take business 100% online

STANDING TALL ONLINE

In recognition for uncovering the path for Rodney to move his personal brand and business online



Rodney Kornegay

Team Recognition

Beyond Six Feet

Apart Program





Richard Meiklejohn

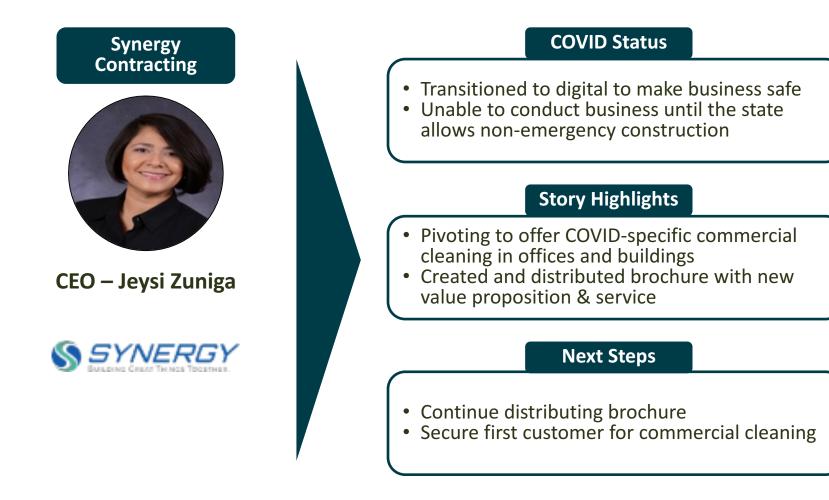


Sonya Pawlyshyn





Synergy Contracting in a union-signatory that specializes in environmental remediation, demolition, and post construction clean-up



ADOPTING NEW BUSINESS MODEL

In recognition for helping Jeysi identify a new service offering to pursue during COVID-19 using existing resources

Beyond Six Feet Apart Program





Jeysi Zuniga

Team Recognition

> Cambridge College



Serkan Sonmez



Weiguo He

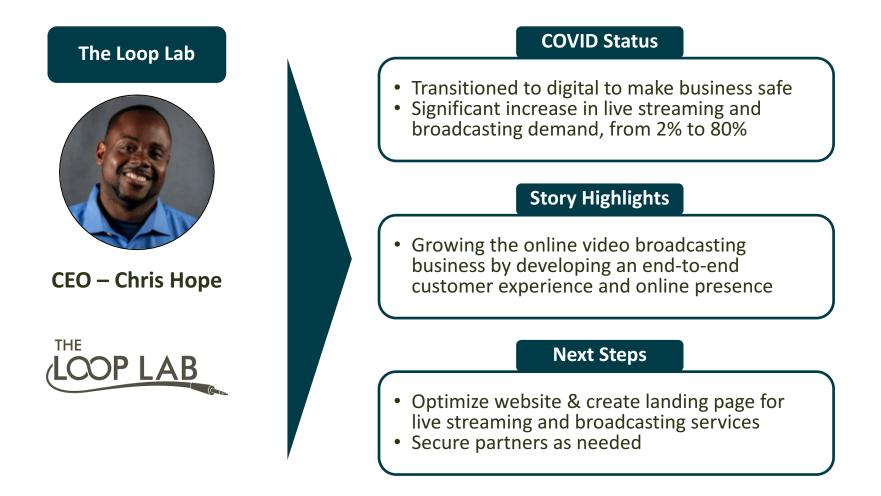


Rosenilda Oliveira





The Loop Lab is non-profit social enterprise committed to promoting inclusivity & equality and provides digital storytelling services



CREATING & CAPTURING NEW VALUE

In recognition for adapting to the ever-changing situation that COVID-19 has presented

Beyond Six Feet Apart Program

Team





Chris Hope





Sofia Lubschik







Matteo Orlandi





Agenda

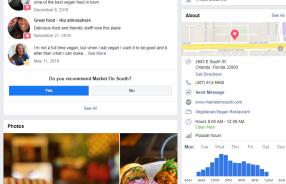
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Stay connected and update your progress on the LinkedIn and Facebook pages for the BSFA Program







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APPENDIX





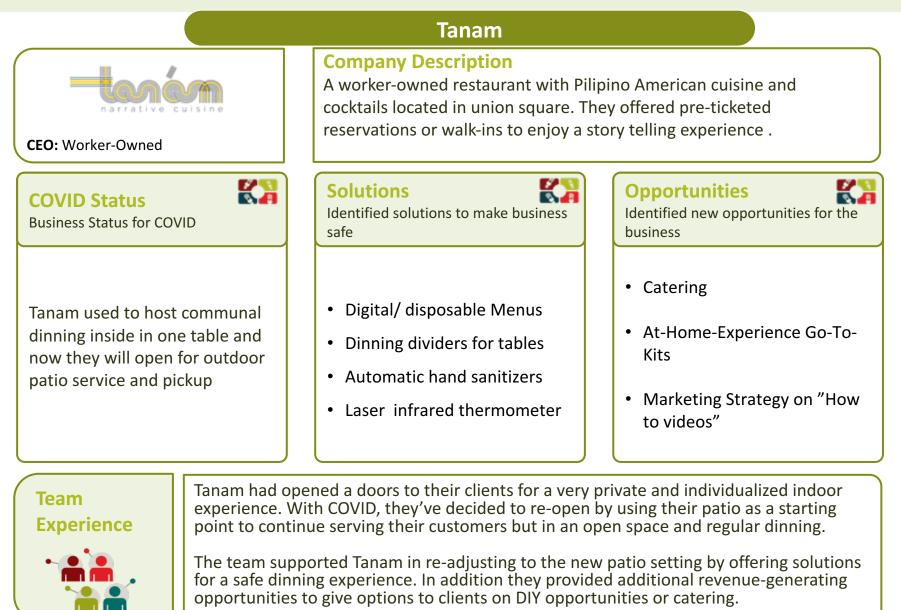
We see a need for local businesses to go digital to both cater to shift in demand and capture the lost demand

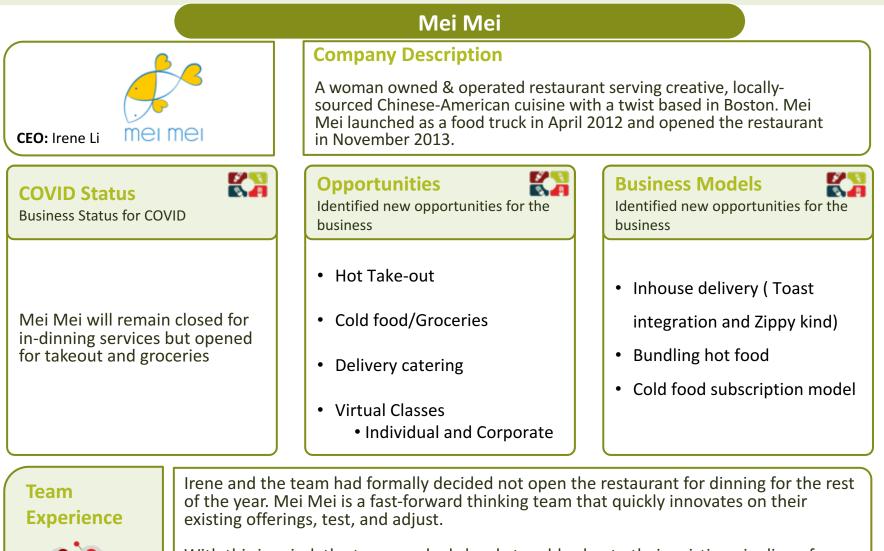




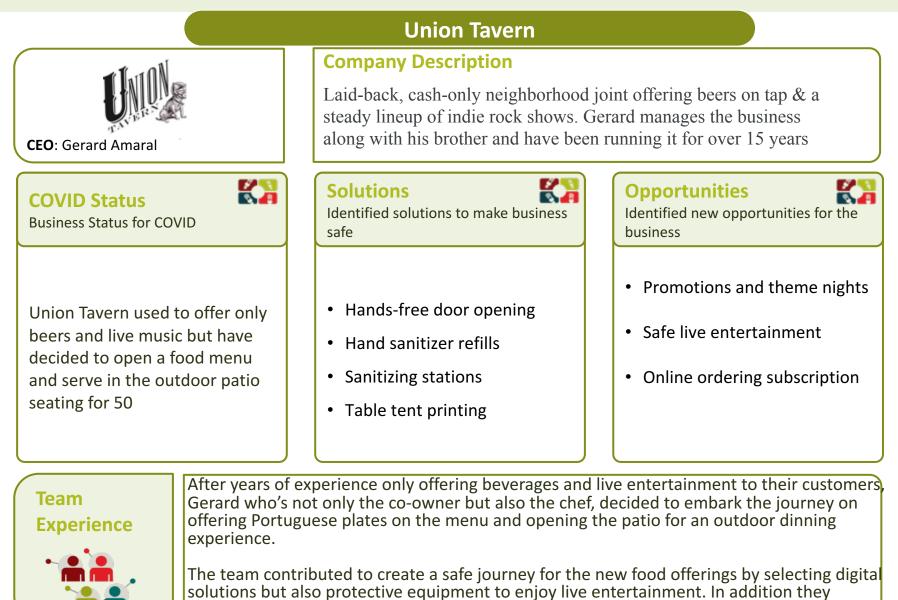
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Espresso Pizza				
CEO: Frank Carvalho		Company Description A popular family-owned and operated restaurant since 1962, located at Medford that offers a wide selection of specialty pizza, subs, salads and dinners. The restaurant offers eat-in, takeout and special delivery, though 70% of the revenue comes from takeout which has not affected the business during COVID		
COVID Status Business Status for COVID		Solutions Identified solutions to make business safe	Opportunities Identified new opportunities for the business	
Espresso Pizza will remain as a takeout services during the COVID-19 situation		 Upgrade Website 3D Elbow Door Handle Anti-bacterial wipes E-Payments 	 Develop content for website to attract demand Frozen pizza kits to be mailed to old remote customers in special occasions 	
Team Experience	Based on Frank's decision to not re-open his business for regular dinning, the team brainstormed ideas on how to sustain their brand essence and not change the business model but look for different opportunities for Espresso Pizza. The team managed to open-up Frank's perspective on a new idea of Frozen Pizzas to be delivered to clients remotely and provide the local experience home, a solution that will be considered in the medium-long term for implementation.			



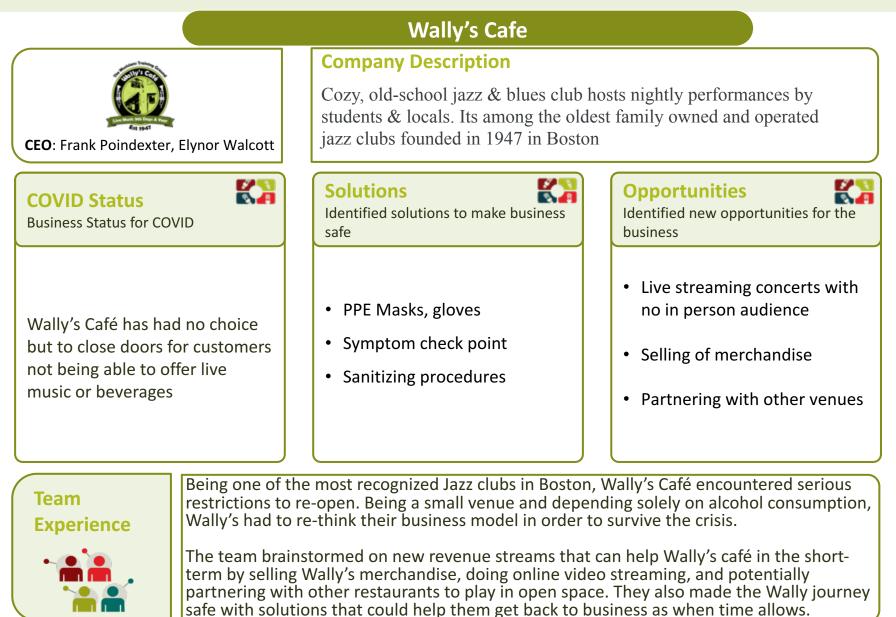


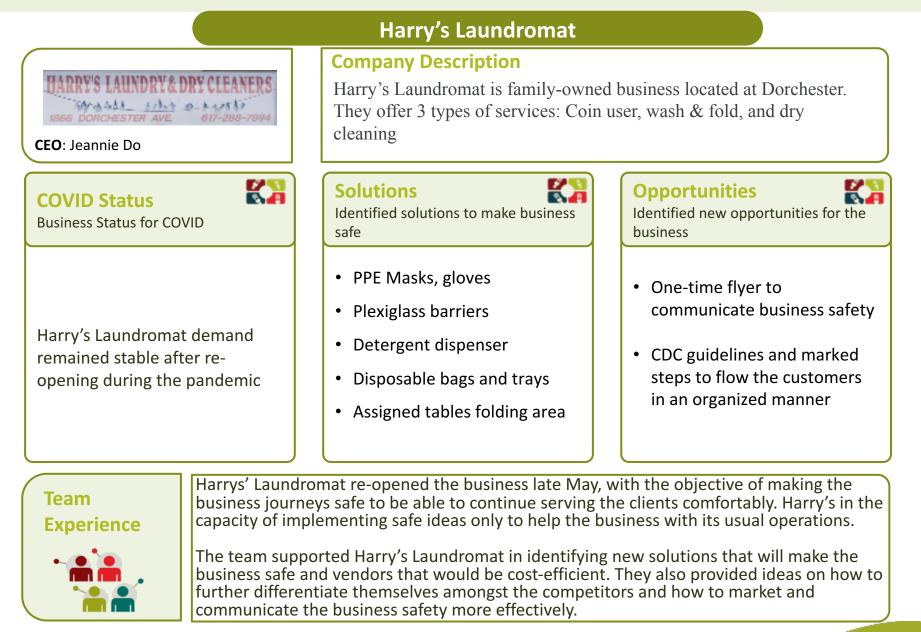
With this in mind, the team worked closely to add value to their existing pipeline of ideas but also create new alternative solutions to contribute with the virtual offerings as well as take-out and catering options.

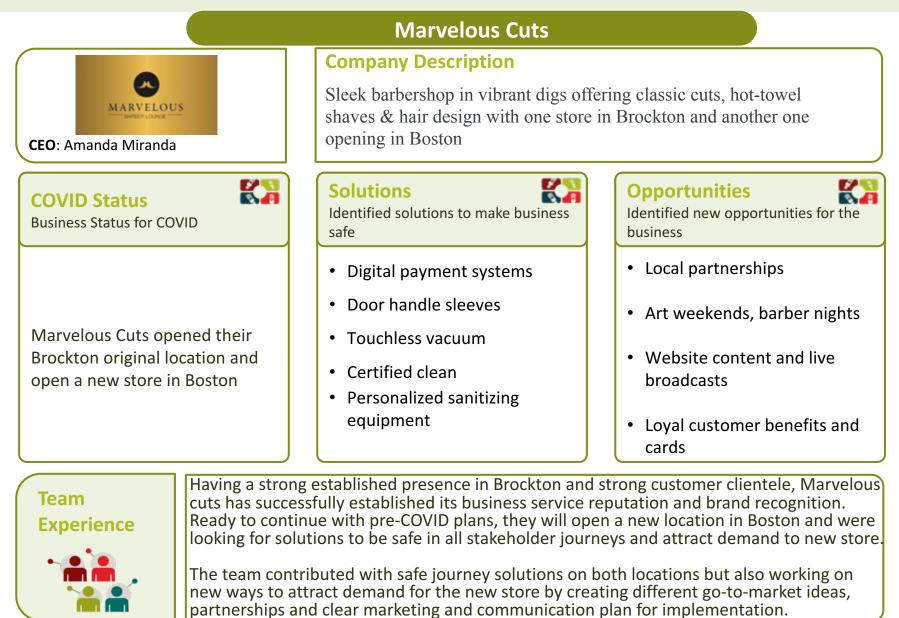


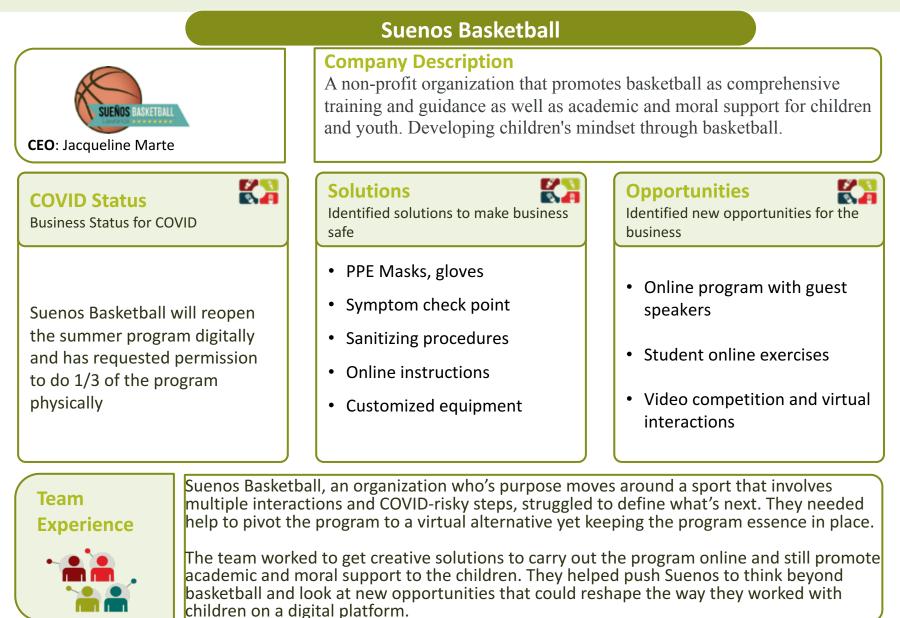
provided ideas to generate demand with themed nights and online ordering opportunities

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IXL CE

BSFA Accelerator Retail Tails Inc. - Story

Company Description Tails A popular family-owned and operated doggy daycare since 2012, Tails Inc. offers daycare, boarding, walking, home visits, and products to pet owners in Boston. Yessy and her husband are passionate about giving back to the community and providing second-chance employment to **CEO:** Yessy Feliz those leaving incarceration. K7 **Solutions Opportunities COVID Status** Identified solutions to make business Identified new opportunities for the **Business Status for COVID** business safe • PPE for employees Doggy Happy Hour – light Tails Inc. had to close due to version of doggy daycare • Anti-bacterial wipes & COVID-19 but re-opened at the sanitization end of April. Customer demand. Virtual doggy services – however, has remained around temperament testing, 30-40% of pre-COVID numbers. • E-Payments training, monitoring Isolated doggy drop-off by appointment only Some of the Tails employees are scared to come back to work and overall demand has Team decreased. The team explored options to first make the business safe and how to communicate this to the customers. Tails has a loyal customer base and can been Experience reached through an email list and posters on social media.

Yessy and her husband would like demand to increase before inviting more employees back to work, so the team created an idea for a lighter version of doggy daycare called Doggy Happy Hour. This will cost less and will give the dogs a chance to socialize.

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BSFA Accelerator Retail Intriguing Hair - Story

	Intriguing Hair	
CEO: Nikia Londy	Company Description Intriguing Hair is a one-stop solution quality hair extensions and wigs. The installations by hair extension specia realistic and undetectable hair piece	ey offer custom coloring and alists resulting in the most
COVID Status Business Status for COVID	Solutions Identified solutions to make business safe	Opportunities Identified new opportunities for the business
Intriguing Hair was forced to close and has not yet re-opened	 Opening in phases Light version of services Limited hours and staggered employee shifts COVID pre-check upon booking 	 Increase online sales Hire digital marketing intern
Experience her custome	d this program looking for a clear plan to ers and employees feel safe. am understood the fears and needs of em	

Once the team understood the fears and needs of employees and customers they proposed opening in phases. This will begin with only selling online while Nikia secures the necessary PPE for her employees. Then, Intriguing Hair with offer a "light" version of their services to limit time spent in the store and encourage physical distancing. With this plan, employees are willing to return to work, allowing the business to re-open.

Stop & Compare Markets				
Americas FOOD BASKET CEO: Alberto Calvo	Company Description America's Food Basket stores are members of America's Food Basket LLC, a Cooperative of independent grocers located in six states in the US. Austin Morda is co-owner of two stores located in Mattapan and Randolph.			
COVID Status Business Status for COVID	Solutions Identified solutions to make business safe	Opportunities Identified new opportunities for the business		
America's Food Basket remained open through COVID- 19 as an essential service and experienced an increase in revenues. The management team quickly implemented basic solutions regarding the health & safety of customers and employees.	 PPE for employees distributed weekly Online ordering and pick-up for SNAP participants COVID-related social media posts 	 Delivery Customer loyalty program 		

Experience

had already implemented.

The team quickly identified that one of the stores experienced a much larger volume of customers (SNAP participants) within the first two weeks of each month. The proposed solution is online ordering for SNAP participants to limit the customers and time spent in the store. Additionally, the saw an opportunity to reduce the proximity of employees by distributing PPE on a weekly basis, rather than a daily.

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CEO: Alberto Calvo

COVID Status



Business Status for COVID

Stop & Compare Markets remained open through COVID-19 as an essential service and experienced an increase in revenues. The management team quickly implemented basic solutions regarding the health & safety of customers and employees.

Stop & Compare Markets

Company Description

Family owned and operated neighborhood supermarket founded in 1996 by Immigrants from Cuba. Driven by the desire to serve the Hispanic and ethnic population of the Boston metropolitan area, the stores were created for and accepted by the Latino community.

Solutions Identified solutions to make business safe

- Temperature gun
- Self-sanitizing carts
- Change-dispensing machines
- Sanitization stations
- Visual posters & reminders

Opportunities



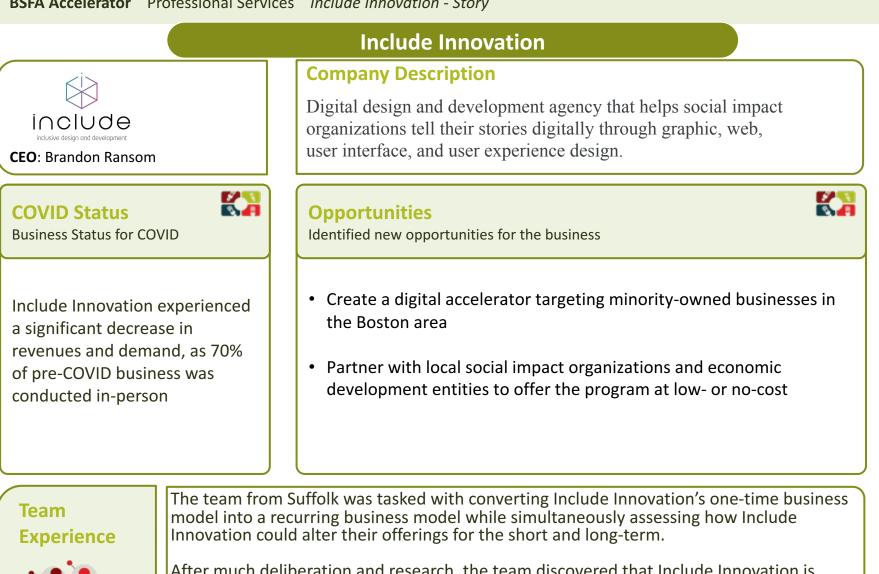
Identified new opportunities for the business

- Online ordering
- Curb-side pick-up
- Delivery

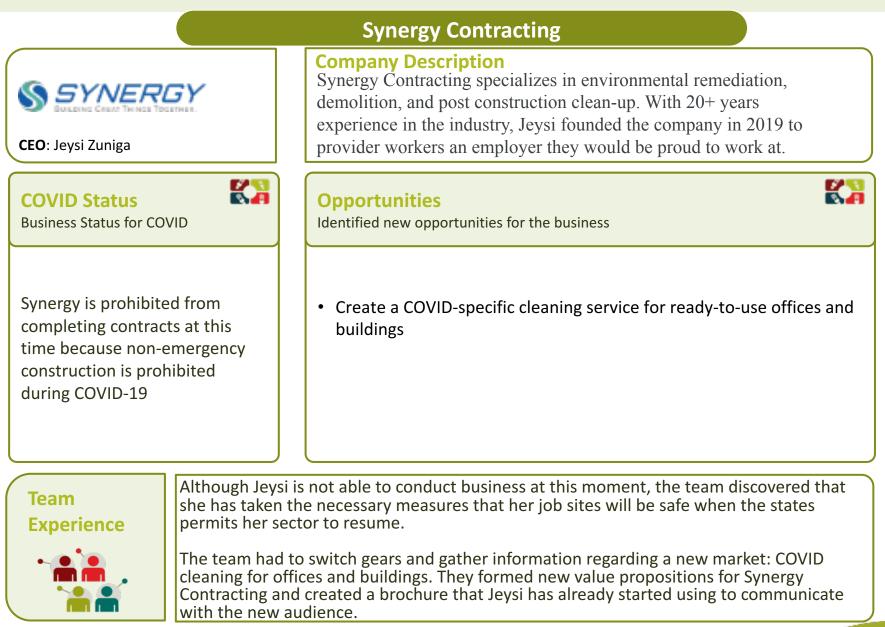
Team Experience

As Stop & Compare had already implemented some solutions, the team was challenged to think outside of the box to improve the safety of customers and employees.

The team took on this challenge from day one, interviewing Alberto and others on the management team to understand the day-to-day operations and the criteria for new solutions. Recommendations included touchless options, such as temperature guns, and certified clean, such as self-sanitizing carts. Additionally, the team provided both short and long-term solutions requiring various levels of investment.



After much deliberation and research, the team discovered that Include Innovation is positioned to create a digital accelerator. The partnership model will allow the company to offer their services at a low cost to the businesses that need them most and the modularbased approach will create opportunities for continuous learning for the customers.



Kornegay Kapital				
KORNEGAY CEO : Rodeny Kornegay	Company Description Kornegay Kapital offers a variety of products to meet several needs such as, college funding, retirement, managing costs, and lifetime income strategies			
COVID Status Business Status for COVID	Opportunities Identified new opportunities for the business			
Rodney transitioned his business online to make operations safe, but is struggling to transition perso brand and business online	 Implement and utilize digital tools to effectively reach new and existing clients Transfer personal brand online via his website to stand out like he does in person 			
Teamstart corExperienceRichardImage: to do the consister	Rodney is 6'7", meaning he quickly stands out when he enters a room. This helps him to start conversations with strangers at networking events and therefore to brand himself. Richard and Sonya instantly wanted to help Rodney transfer his personal brand online and leverage existing relationships to drive online traffic. The team helped Rodney identify ways to do that such as, customizing his website, using a digital scheduler, and creating a consistent content calendar to promote online networking. Rodney has already implemented a few of the team's suggestions and wants to be 100% online in the future.			

