Be a LISC AmeriCorps Host Site
Agenda

• Program Overview
• Accomplishments and Demographics
• Partnership Roles with LISC
• Application
• Questions and Answers
LISC’s AmeriCorps program provides members with a career pathway to living wage employment in the not-for-profit sector *while* providing local partners the opportunity to mentor community based talent *and* jumpstart initiatives that meet strategically identified neighborhood need.
Speaking the Same Language

CNCS
Corporation for National and Community Service: The Federal agency where we receive the AmeriCorps Award

As such, there are a plethora of rules, regulations, lines we don’t cross... 

AmeriCorps Member
Program Participant
Different than AmeriCorps VISTA
Not a volunteer or staff
Cannot displace staff at site, perform fundraising for capacity, or perform prohibited activities.
Must undergo NSCHC (LISC) and Citizenship verification (CNCS)

Operating Site
The local LISC office or national program that manages the AmeriCorps cohort

One staff person is identified as the primary contact for national AmeriCorps and the partner cohort

Partner
Placement site, host site, not-for-profit, etc. It is where the member performs day-to-day service. Partners can be any organization as long as they have a valid SAM, DUNS, generally can accept grant funding. Must align with general LISC policies. Fiscal agents can be used.
Three Main Components of Operations

1. Be good stewards of CNCS and private funding through sound administrative, fiscal, and program management

2. Select partners capable of recruiting and managing “home-grown” members to accomplish locally identified and strategic performance goals which build capacity of the partner and provide community benefit

3. Mentor, train, and invest in members so they can meet SMART performance goals via activities that are allowable – not prohibited or unsafe – and be on a path to a career/living wage employment post service
A Partnership Approach to #GettingThingsDone
Everyone deserves a safe, decent, healthy, affordable home

Every activity of a LISC AmeriCorps member position can in some way be linked to this underpinning of LISC’s work.

LISC AmeriCorps strives to select partners who also see AmeriCorps as an opportunity for residents of the community to perform activities that develop a pathway to creating more racially diverse, not-for-profit leaders.
Member Contributions to #GettingThingsDone

3,296 Members Placed in 84 Cities

**Housing**
- Affordable homes built and/or preserved: 11,954
- Clients counseled on homeownership/foreclosure/rental assistance: 49,697
- Clients purchased homes/avoided foreclosure/found apartment: 3,178

**Employment**
- Clients provided employment skills training/job referral services: 30,926
- Clients employed: 8,668 (28%)
- Clients provided financial counseling services: 6,059
- Clients with better financial knowledge: 4,356 (72%)

**Community Engagement**
- Volunteers (New, Recruited, Managed): 178,141
- Service Hours Provided by Volunteers: 828,228
Building Partner Capacity with AmeriCorps Support

ECONOMIC OPPORTUNITY

- Employment Services
- Financial Coaching

Digital literacy training
Employment skills training – interviewing, social media, LinkedIn
Job search and application submission support, resume building

VITA programming to help with taxes
Financial coaching and counseling
Building Partner Capacity with AmeriCorps Support

**ECONOMIC OPPORTUNITY**

- Developing and preserving affordable housing
- Client services addressing concerns of housing insecurity
- Social Determinants of Health in Housing

<table>
<thead>
<tr>
<th>Economic Opportunities</th>
<th>Services Offered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acquisition</td>
<td>First-time homeownership/foreclosure prevention counseling</td>
</tr>
<tr>
<td>New Construction</td>
<td>Rental Assistance</td>
</tr>
<tr>
<td>Major Rehabilitation</td>
<td>Helping clients find housing and/or housing resources</td>
</tr>
<tr>
<td>Minor Rehabilitation</td>
<td>Assisting individuals to access housing</td>
</tr>
<tr>
<td>Weatherization</td>
<td>Homelessness services</td>
</tr>
<tr>
<td>Asset management</td>
<td>Client assessment of needs (connection to resources FOC services)</td>
</tr>
<tr>
<td>(financial position of asset)</td>
<td>Asset management services (all except rent collection)</td>
</tr>
<tr>
<td>Asset management</td>
<td>Addressing client health issues related to COVID-19</td>
</tr>
<tr>
<td>(anti-displacement strategies, property preservation assessments and strategies)</td>
<td></td>
</tr>
<tr>
<td>Addressing development health issues related to COVID-19</td>
<td></td>
</tr>
</tbody>
</table>
Building Partner Capacity with AmeriCorps Support

CAPACITY BUILDING

- Engaging residents
  - Engage residents in block clubs (long-term volunteers)
  - Organize block parties, pop-up events, etc.
  - Organize community events and trainings
  - Organize safe routes to school program, youth sports and recreation
  - Engage Senior housing residents in building activities and safety checks
  - Engage as Street Outreach Workers
  - Engage residents in new housing development planning

- Community assessment and implementation
  - Perform community clean-ups, health fairs, safety checks
  - Coordinate community assessment/ plan
  - Serve as liaison for stakeholders
  - Research history, assets, issues, barriers, resources
  - Document impact through storytelling
  - Write other documentation (social media, communications)
# Member Cohort Considerations

<table>
<thead>
<tr>
<th>105 Positions</th>
<th>15 Positions</th>
<th>30 Positions</th>
<th>15 Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full-Time Members</strong></td>
<td><strong>Part-Time Members</strong></td>
<td><strong>Quarter-Time Member</strong></td>
<td><strong>Summer Only Member</strong></td>
</tr>
<tr>
<td>✓ $17,000 stipend paid by LISC via direct deposit</td>
<td>✓ $9,000 stipend paid by LISC via direct deposit</td>
<td>✓ $4,500 recommended paid by partner</td>
<td>✓ $3,000 recommended paid by partner</td>
</tr>
<tr>
<td>✓ 1700 hours</td>
<td>✓ 900 hours</td>
<td>✓ 450 hours</td>
<td>✓ 300 hours</td>
</tr>
<tr>
<td>✓ 10 months</td>
<td>✓ 10 months</td>
<td>✓ up to 10 months</td>
<td>✓ up to 5 months</td>
</tr>
<tr>
<td>✓ $6,195 award</td>
<td>✓ $3,097.50 award</td>
<td>✓ $1,638.89 award</td>
<td>✓ $1,311.11 award</td>
</tr>
<tr>
<td>✓ Earliest Start Date: 10.01.2020</td>
<td>✓ Earliest Start Date: 10.01.2020</td>
<td>✓ Earliest Start Date: 10.01.2020</td>
<td>✓ Earliest Start Date: 05.01.2021</td>
</tr>
<tr>
<td>✓ Latest End Date: 12.31.2021</td>
<td>✓ Latest End Date: 12.31.2021</td>
<td>✓ Latest End Date: 09.30.2021</td>
<td>✓ Latest End Date: 09.30.2021</td>
</tr>
<tr>
<td>Match: $14,000</td>
<td>Match: $7,000</td>
<td>Match: n/a</td>
<td>Match: n/a</td>
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</tbody>
</table>
General Roles & Responsibilities

**AmeriCorps Team**

- Provide tools for partner and member recruitment
- Manage contracting and member enrollment
- Member training including annual Leadership Conference
- Manage America Learns (online timekeeping/reporting follow-up) local dashboards
- Ongoing and supportive training and technical assistance
- Partner billing and member payroll

**Office or Program Team**

- Select and award partners according to GCM standards
- Act as a resource for member recruitment
- Provide monthly Cohort meetings and schedule regular check-ins with supervisors
- Review and approve America Learns monthly reports

**Partner Organization**

- Lead local member recruitment efforts in partnership with LISC
- Daily mentoring, coaching, and supervision of member
- Approve America Learns timesheets
- Review and approve America Learns monthly reports
- Communicate member challenges and successes to the office/program team
- Mid-term and end of term appraisal

Compliance & Training

Partnership & Impact

Talent Identification & Investment
Next Steps

Submit Application
• Email application by the local office/program due date that is complete with all attachments requested

Partner Awards
• Partners selected to participate will receive a Service Description and Goal worksheet for approval to begin member recruitment

Recruitment
• Recruitment of member begins after service description has been approved by both the partner and LISC

Enrollment Process
• Partner identifies member by local office schedule
• Office/Program confirms fit and communicates contact information

Enrollment Periods
• Candidate name due 15 days prior to the start period
• Start periods: 10/01; 10/16; 11/01; 11/16; 12/01; 12/16

Onboarding Training
• Online: Basics, Benefits, America Learns, Peer Networking, Supervision
Questions