

# Be a LISC AmeriCorps Host Site



# Agenda

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- **Program Overview**
- **Accomplishments and Demographics**
- **Partnership Roles with LISC**
- **Application**
- **Questions and Answers**

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LISC's AmeriCorps program provides members with a career pathway to living wage employment in the not-for-profit sector while providing local partners the opportunity to mentor community based talent and jumpstart initiatives that meet strategically identified neighborhood need.

# Speaking the Same Language

## CNCS

Corporation for National and Community Service: The Federal agency where we receive the AmeriCorps Award

As such, there are a plethora of rules, regulations, lines we don't cross. . .

## AmeriCorps Member

Program Participant

Different than AmeriCorps VISTA

Not a volunteer or staff

Cannot displace staff at site, perform fundraising for capacity, or perform prohibited activities.

Must undergo NSCHC (LISC) and Citizenship verification (CNCS)

## Operating Site

The local LISC office or national program that manages the AmeriCorps cohort

One staff person is identified as the primary contact for national AmeriCorps and the partner cohort

## Partner

Placement site, host site, not-for-profit, etc. It is where the member performs day-to-day service. Partners can be any organization as long as they have a valid SAM, DUNS, generally can accept grant funding. Must align with general LISC policies. Fiscal agents can be used.

# Three Main Components of Operations

**1**

Be good stewards of CNCS and private funding through sound administrative, fiscal, and program management

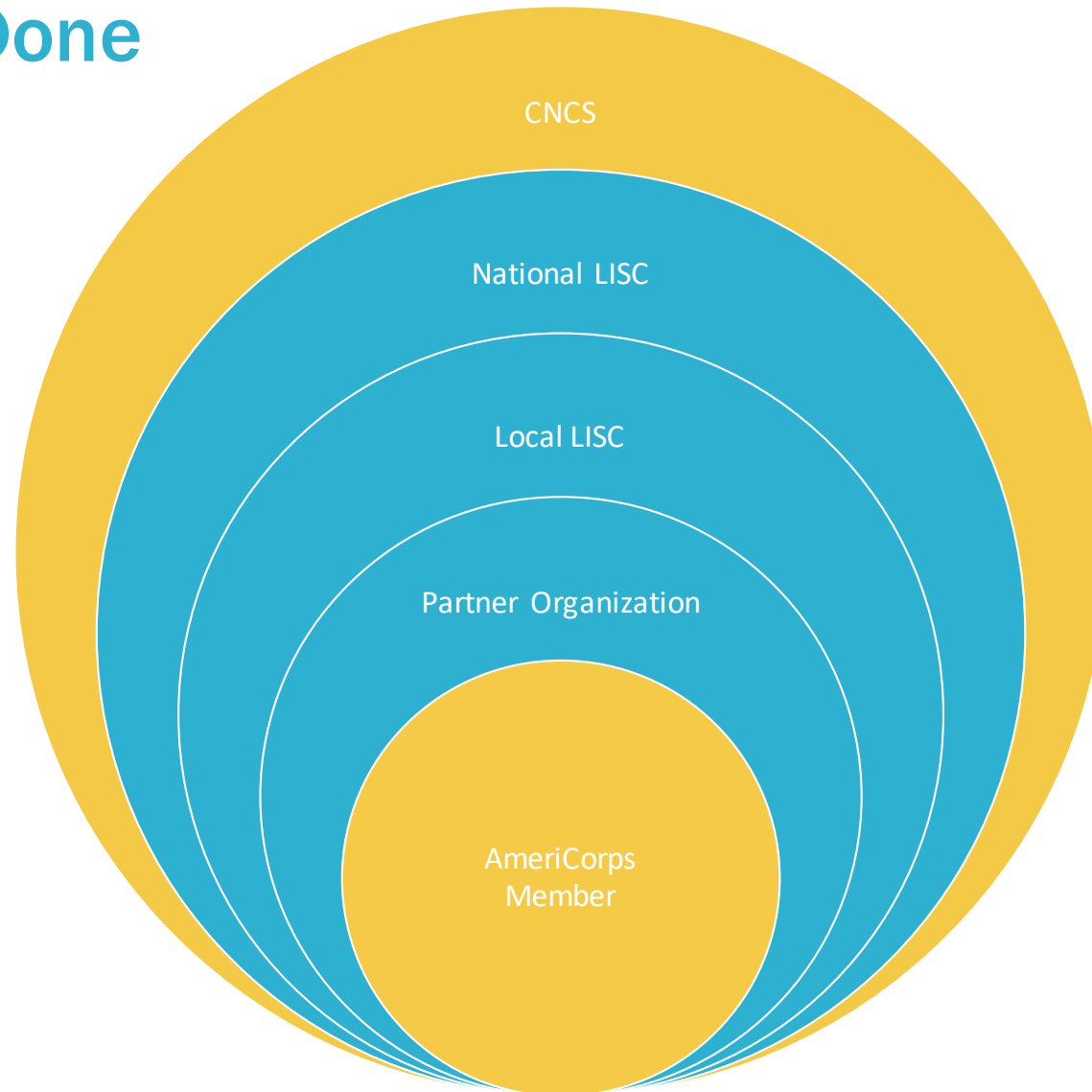
**2**

Select partners capable of recruiting and managing “home-grown” members to accomplish locally identified and strategic performance goals which build capacity of the partner and provide community benefit

**3**

Mentor, train, and invest in members so they can meet SMART performance goals via activities that are allowable – not prohibited or unsafe – and be on a path to a career/ living wage employment post service

# A Partnership Approach to #GettingThingsDone



# Member Activities

*Everyone  
deserves a safe,  
decent, healthy,  
affordable home*

Every activity of a LISC AmeriCorps member position can in some way be linked to this underpinning of LISC's work.

LISC AmeriCorps strives to select partners who also see AmeriCorps as an opportunity for residents of the community to perform activities that develop a pathway to creating more racially diverse, not-for-profit leaders.



# Member Contributions to #GettingThingsDone

3,296 Members Placed in 84 Cities



## Housing

Affordable homes built and/or preserved: 11,954

Clients counseled on homeownership/ foreclosure/ rental assistance: 49,697

Clients purchased homes/ avoided foreclosure/ found apartment: 3,178

## Employment

Clients provided employment skills training/ job referral services: 30,926

Clients employed: 8,668 (28%)

Clients provided financial counseling services: 6,059

Clients with better financial knowledge: 4,356 (72%)

## Community Engagement

Volunteers (New, Recruited, Managed): 178,141

Service Hours Provided by Volunteers: 828,228





# Building Partner Capacity with AmeriCorps Support

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## ECONOMIC OPPORTUNITY

- **Employment Services**
- **Financial Coaching**

Digital literacy training

Employment skills training –  
interviewing, social media,  
LinkedIn

Job search and application  
submission support, resume  
building

VITA programming to help with  
taxes

Financial coaching and  
counseling

# Building Partner Capacity with AmeriCorps Support

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## ECONOMIC OPPORTUNITY

- **Developing and preserving affordable housing**
- **Client services addressing concerns of housing insecurity**
- **Social Determinants of Health in Housing**

Acquisition

New Construction

Major Rehabilitation

Minor Rehabilitation

Weatherization

Asset management (financial position of asset)

Asset management (anti-displacement strategies, property preservation assessments and strategies)

Addressing development health issues related to COVID-19

First-time homeownership/foreclosure prevention counseling

Rental Assistance

Helping clients find housing and/or housing resources

Assisting individuals to access housing

Homelessness services

Client assessment of needs (connection to resources FOC services)

Asset management services (all except rent collection)

Addressing client health issues related to COVID-19

# Building Partner Capacity with AmeriCorps Support

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## CAPACITY BUILDING

- **Engaging residents**
- **Community assessment and implementation**

Engage residents in block clubs (long-term volunteers)

Organize block parties, pop-up events, etc.

Organize community events and trainings

Organize safe routes to school program, youth sports and recreation

Engage Senior housing residents in building activities and safety checks

Engage as Street Outreach Workers

Engage residents in new housing development planning

Perform community clean-ups, health fairs, safety checks

Coordinate community assessment/ plan

Serve as liaison for stakeholders

Research history, assets, issues, barriers, resources

Document impact through storytelling

Write other documentation (social media, communications)

# Member Cohort Considerations

## 105 Positions

### Full-Time Members

- ✓ \$17,000 stipend paid by LISC via direct deposit
- ✓ 1700 hours
- ✓ 10 months
- ✓ \$6,195 award
- ✓ Earliest Start Date: 10.01.2020
- ✓ Latest End Date: 12.31.2021

Match: \$14,000

## 15 Positions

### Part-Time Members

- ✓ \$9,000 stipend paid by LISC via direct deposit
- ✓ 900 hours
- ✓ 10 months
- ✓ \$3,097.50 award
- ✓ Earliest Start Date: 10.01.2020
- ✓ Latest End Date: 12.31.2021

Match: \$7,000

## 30 Positions

### Quarter-Time Member

- ✓ \$4,500 recommended paid by partner
- ✓ 450 hours
- ✓ up to 10 months
- ✓ \$1,638.89 award
- ✓ Earliest Start Date: 10.01.2020
- ✓ Latest End Date: 09.30.2021

Match: n/a

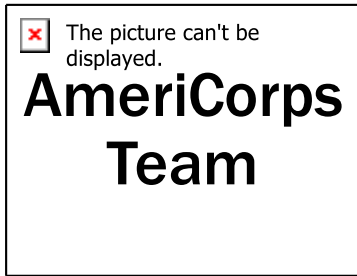
## 15 Positions

### Summer Only Member

- ✓ \$3,000 recommended paid by partner
- ✓ 300 hours
- ✓ up to 5 months
- ✓ \$1,311.11 award
- ✓ Earliest Start Date: 05.01.2021
- ✓ Latest End Date: 09.30.2021

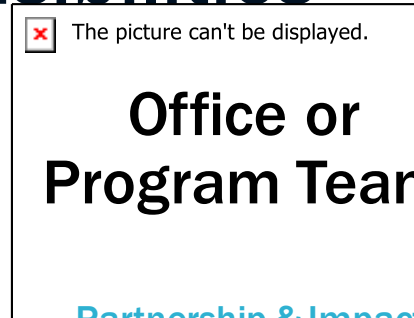
Match: n/a

# General Roles & Responsibilities



## Compliance & Training

- Provide tools for partner and member recruitment
- Manage contracting and member enrollment
- Member training including annual Leadership Conference
- Manage America Learns (online timekeeping/ reporting follow-up) local dashboards
- Ongoing and supportive training and technical assistance
- Partner billing and member payroll



## Partnership & Impact

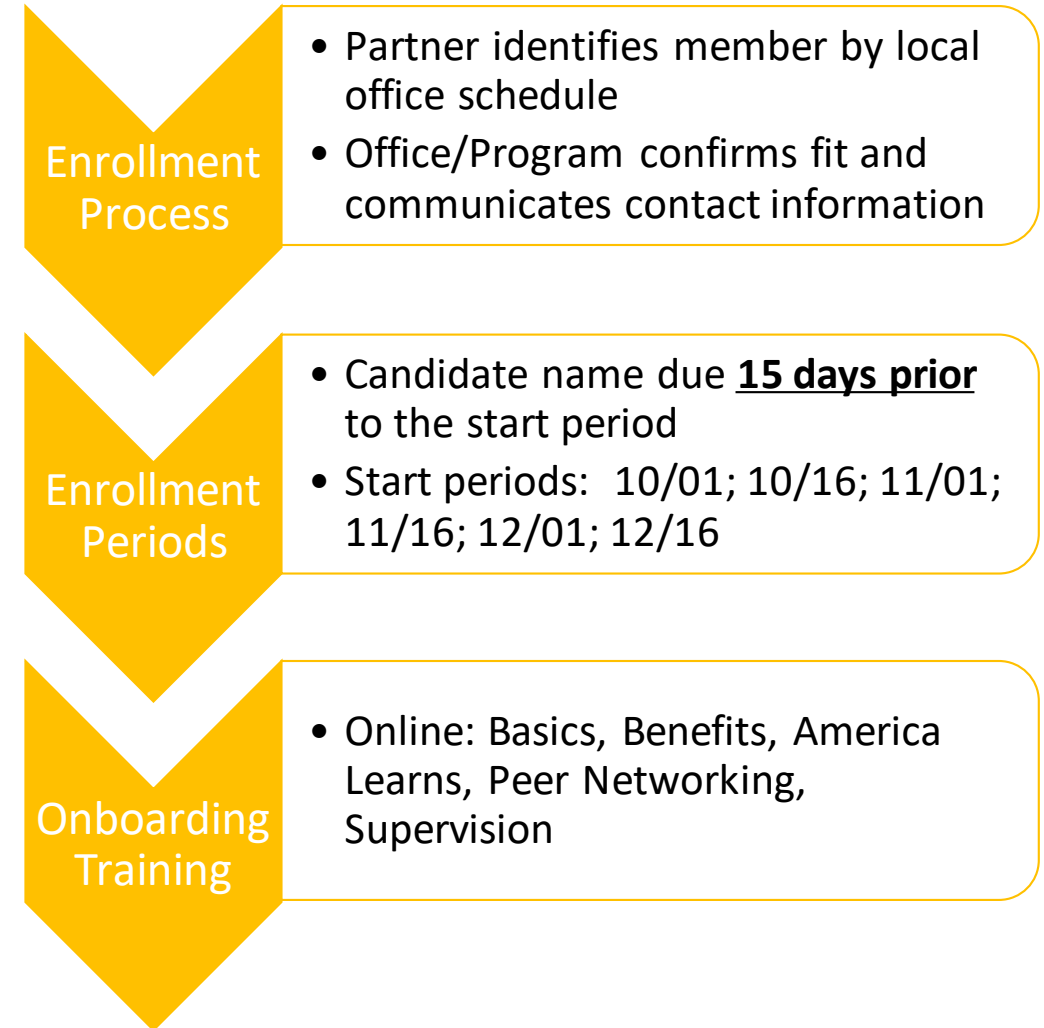
- Select and award partners according to GCM standards
- Act as a resource for member recruitment
- Provide monthly Cohort meetings and schedule regular check-ins with supervisors
- Review and approve America Learns monthly reports



## Talent Identification & Investment

- Lead local member recruitment efforts in partnership with LISC
- Daily mentoring, coaching, and supervision of member
- Approve America Learns timesheets
- Review and approve America Learns monthly reports
- Communicate member challenges and successes to the office/program team
- Mid-term and end of term appraisal

# Next Steps



# Questions

