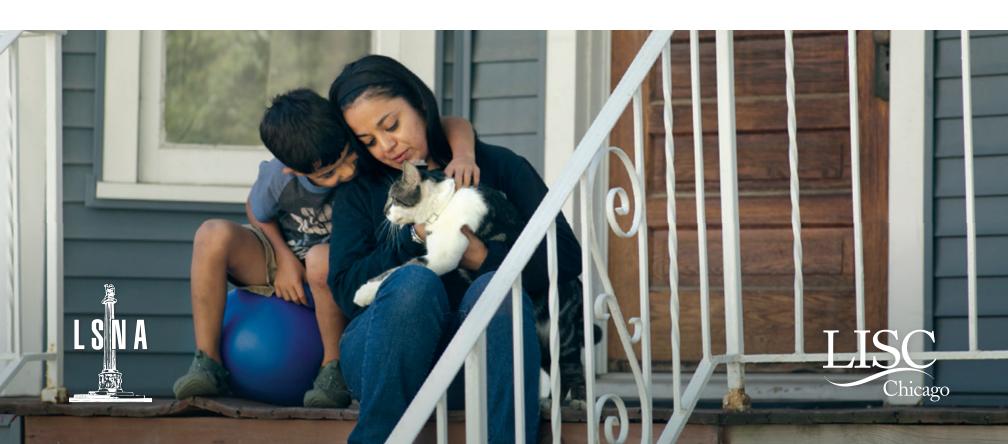
HERMOSA AND LOGAN SQUARE WEST HERE TO STAY



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OUR COMMUNITY

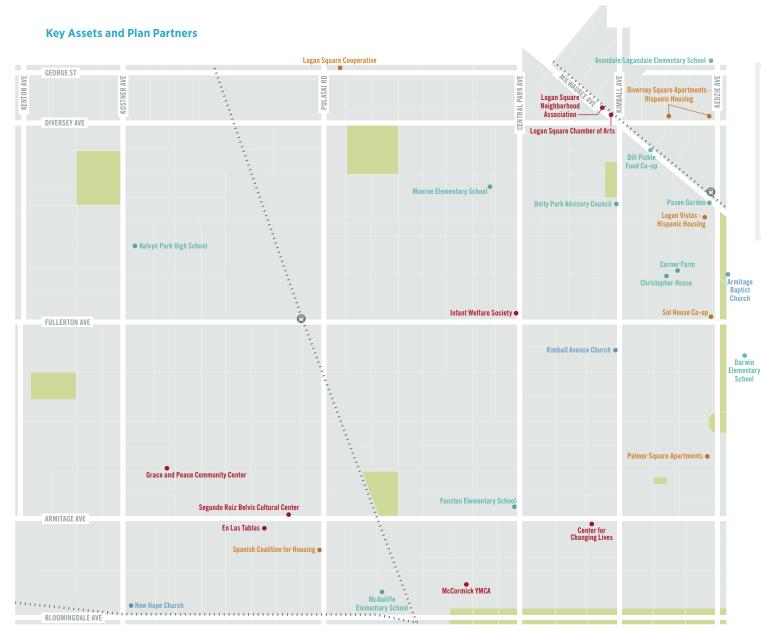


We are sounding the alarm. We see the tidal wave of gentrification building just at the horizon to the east. An old story, playing out at the edges of our community. Locally owned businesses are replaced by trendy boutiques and bars. Homes long occupied by generations of working families are being bought, gutted and flipped. Families are given 30 days to vacate long-occupied apartments before the rents are increased. There's a threat at our doorstep. We are rising to meet it.

Our community—a cultural refuge and home for immigrants, generations of Latinx families, and working men and women—has come to the attention of powers and systems that regard it simply as a market, a series of commodities to be bought and sold. Long an affordable and accessible sanctuary in the city, Hermosa and Logan Square West has not been a perfect place, but it has been ours. We see ourselves in the stores along Armitage Avenue, the food in the grocery stores, the music and dance that fills backyard gatherings. We are a beautiful and sometimes messy mosaic of peoples, cultures and traditions.

This Quality-of-Life Plan is the result of attending to signals. From the demolition of the Mega Mall, to the high-rise development along Milwaukee Avenue, Logan Square East is neither affordable nor accessible for our families. In Logan Square East, especially along Milwaukee Avenue, we often reflect that it feels as if any evidence that Latinx families once existed there has been erased.

When the front of gentrification advanced, heralded by the redevelopment of the Macy's warehouse, the big box additions at Belmont and Pulaski, and the announced redevelopment of the Metra Healy station at Fullerton and Pulaski, we knew we must act. This plan works on both sides of the border of two Chicago community areas, Logan Square and Hermosa, which we acknowledge but do not validate. There is no border when it comes to impact of gentrification on Hermosa and Logan Square West or when it comes to who benefits and who is harmed when whole communities are treated as commodities.





OTHER PARTNERS OFF MAP

Daniel Alvarez - Hispanic Housing

El Centro - Northeastern Illinois University

Goethe Elementary School

Humboldt Park United Methodist Church

La Casa Norte

LUCHA

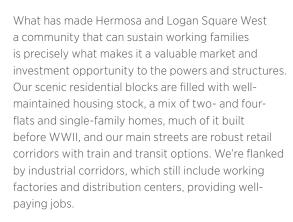
New Community Covenant Church

Schurz High School

St. Luke's Lutheran Church

St. Sylvester's Catholic Church





Our community has the building blocks of a strong and organized resistance to these forces of gentrification. We know our neighbors and have strong local institutions that work across the community. The Logan Square Neighborhood Association (LSNA) has worked west for years, perhaps most notably with youth leaders at Kelvyn Park High School who first raised the alarm when their school experienced significant divestment and an irresponsible amount of leadership transition. In addition to Kelvyn Park High School, LSNA also works with Segundo Ruiz Belvis Cultural Center and En Las Tablas, organizations that foster Latinx arts and culture in our community, schools like McAuliffe and Nixon Elementary, and churches such as New Hope and Grace and Peace, which welcome families from across the two communities and beyond.



It's not a coincidence, it's a system

The forces behind gentrification—a speculative and opportunistic set of housing developers hunting for relatively inexpensive housing, including stock that can be bought cheaply and flipped for profit, and the public and private systems and structures that collude to accommodate those developers—have already transformed Logan Square East. Banking and lending policies prioritize more affluent, white households. and the Cook County tax assessment system has a proven systemic racist bias.

Both the demolition of family public housing units and the City of Chicago's transit-oriented development ordinance that creates smaller units that appeal to younger, richer tenants, engender smaller, more expensive units of housing stock. And yet the City won't consider an ordinance to mitigate displacement by taxing teardowns of existing housing or to encourage property tax relief proximate to public assets, like the 606, that drive up property values at a rate that outpaces income or wage gains. From when the 606 trail broke ground in 2013 to 2016, property values nearby increased by 48.2 percent in our planning area (compared to just 13.8 percent on its eastern section, where the market had already become more expensive). The opening of charter schools in the community has led to divestment from neighborhood schools, which have gone on to experience significant cuts.

When taken together it becomes clear there is an implicit preference for gentrification and displacement in our city. The preference is not policies and systems that benefit working class families. Over the last decade or more, at an accelerating pace, the results of the City's preference significantly impact the lived experience of our families. Housing prices

have skyrocketed, while the incomes of long-term residents remained nearly flat. Logan Square lost more than 19,200 Latinx residents from 2000 to 2014, more than a third of its Latinx population. Small family businesses have closed, many of them owned by Latinx families, and the enrollment is dropping at our local schools.

Demographics of the Hermosa and Logan Square West Planning Area

RACE	NUMBER	PERCENT
WHITE OR CAUCASIAN	3,279	39.5%
OTHER	1,214	14.6%
BLACK OR AFRICAN AMERICAN	444	5.3%
ASIAN	113	1.4%
NATIVE AMERICAN OR AMERICAN INDIAN	1,067	12.8%
HAWAIIAN OR PACIFIC ISLANDER	76	0.9%
ETHNICITY		
HISPANIC OR LATINO (OF ANY RACE)	49,397	71%
NOT HISPANIC OR LATINO (OF ANY RACE)	19,902	29%
TOTAL POPULATION 25 YEARS AND OVER WITH AT LEAST A HIGH SCHOOL DIPLOMA OR EQUIVALENCY	32,099	73%
CITY OF CHICAGO		83%

Source: U.S. Census LEHD Origin-Destination Employment Statistics

TOTAL **POPULATION:** 69.299



Youth are actively involved leaders in LSNA and this plan. They played a prominent role in organizing the "Here We March, Here We Stay March for Racial Equity" among other key events and projects.

As a neighborhood experiences gentrification, it loses its schools, businesses, churches, local institutions, history and culture. Housing instability disrupts children's academic lives, causes stress and depression and weakens the social networks that provide a sense of belonging and connection. Many of those who moved into Hermosa and Logan Square West over the last 15 years are from the east, having already lost their homes and their community in the most profound sense of both of those words.

The trauma of loss and erasure is accentuated by a political climate and set of actions that have immigrants feeling increasingly anxious and isolated. A quarter of the residents in Logan Square in 2009 were born outside of the U.S., more than a third of the population of Hermosa, and a much higher percentage of families have both immigrants and U.S.-born citizens. Immigrants have been and will continue to be leaders in our community, and we are proud to have a history of protecting and advocating for issues that impact the immigrant community. Yet the current atmosphere and federal policies leave non-citizen immigrants more vulnerable and fearful, with little political voice or clout.

We built this great community, we are here to stay

Displacement and erasure may be looming over Hermosa and Logan Square West, but we have a plan. Current residents and other stakeholders have invested in this community, and we will be the ones to shape its future. We have solutions to stem the tide of gentrification, promote policies and practices that benefit working families and local residents, and make our neighborhood stronger.

In this plan we outline strategies that can explicitly resist our displacement: clear support and programs to support immigrants, plans to protect current homeowners and add new affordable housing, ways to foster local businesses owned by residents, immigrants and people of color. We also are ready to help residents improve their own quality of life, so they are more able to stay—improving education by strengthening neighborhood schools, bringing in more jobs and training residents for better-paying work, and improving health care, including mental health services.

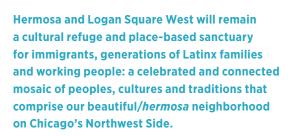
We know this can work because we've done it and we've learned from it. For instance, the 606 "Neighbors against Displacement" campaign, led by LSNA, garnered a pledge of \$1 million from the city for forgivable loans that help working-class home owners repair and upgrade their one-to-four unit buildings. The programs and policies that can protect our community and improve the lives of our residents exist—we must build the relationships and power to make them a reality.

We refuse to concede that our future and fate should be determined by markets, systems and structures unwilling to consider what benefits the community or even the city as a whole. We assert that community control and the will of the people who live here, centering those most affected by displacement and divestment, should dictate what happens in our community. We know that Hermosa and Logan Square West's assets—its streets, homes, accessibility to the rest of the city—make it desirable to investors. But until they value our most important assets—our people, our leaders, our youth, our sense of community, our history, and our culture—it will be up to us to protect and guard each other against the impending tide.



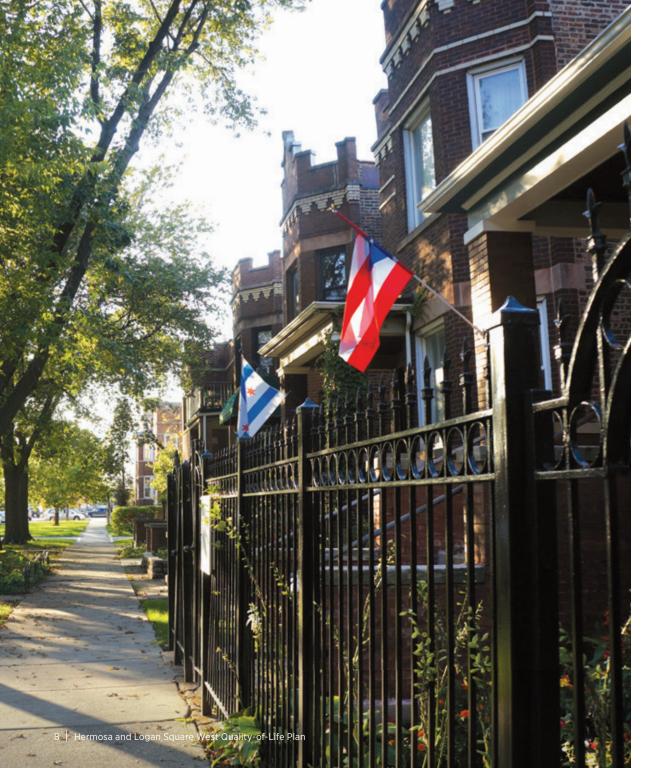
While we created this plan, we strengthened our community and our connections. "Six O'Clock on the Block" events by Opera-Matic were a low-key way for neighbors to have fun and enjoy each other's company.





We are here to stay. We will defend and support our immigrant neighbors, promote health and connection within the community, create and sustain affordable and stable housing, preserve and grow locally-owned businesses, prepare and empower our workers, and ensure our young people are equipped for careers and for life

We are here to stay. Working together, we will shape the change coming to our community and direct the political and civic processes to ensure community ownership and accountability. We will build on the strengths and assets of our community, born of our histories, our past successes and failures, our commitment to each other, and our capacity to build the relationships and power needed to succeed.



We are here to stay. We believe that improvements in our quality of life are possible without displacement; that our communal lives together can be shaped for the better without the wholesale turnover of a community's residents. We believe that we have the answers on how to improve our community without sacrificing the character and composition of what we have already built ourselves.

We are here to stay. We believe that it is possible to move forward while honoring the past. Hermosa means "beautiful" in Spanish, and our histories, cultures and stories are a beautiful composition made up of, among a great many things, soccer games on makeshift fields, the horns of eloteros, impromptu block club meetings on the stoop, and the smell of *sofrito* and tortillas. That heritage can and will continue.

We are here to stay, but we will continue to change. We welcome partners and neighbors, new and old, who are moved by this vision. Should you share our commitment to build our future on, not over, our histories and cultures, we look forward to adding your strengths and assets to our mosaic. Together, we can build a neighborhood that remains a part of the Latinx Northwest Side, an asset to the City of Chicago and an hogar hermoso.



We are here to stay. Artist and LSNA Board President Norma Rios-Sierra says her mixed-media diorama shows all of us, our hearts on the outside and butterflies that represent our ancestors, guiding and supporting us.

ISSUE AREA | HOUSING

HOUSING GOAL:

We will improve affordable housing opportunities for residents so they have the stability in their lives to establish a home, build wealth, be healthy and achieve their fullest potential.

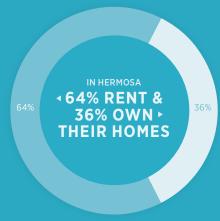
Many factors play a role in gentrification, but none is more important than the cost of housing. As new, wealthier residents turn their attention to a community, rising prices to buy and rent homes are the levers that force long-term residents out.

We understand that the process is not simple or one dimensional. Outside speculators have an enormous influence, as do public policies and procedures like rising property taxes and unfair assessments, zoning decisions, and choices about where and how much to invest in subsidized affordable housing. In some communities in Chicago, the housing challenge is to attract investment and retain residents. For Hermosa and Logan Square West, our need is to defend against the over-investment that is coming our way.

MEASURES OF OUR SUCCESS:

- Creation of 50 permanent affordable homes for purchase and at least 75 affordable family-size rental apartments
- 2. Change in Cook County property tax assessments to become more equitable, reducing the need for individual homeowner appeals
- 3. Community residents empowered to make decisions on zoning and land use decisions in their neighborhood
- 4. Housing policies centered on protecting community residents against displacement and preserving the rich history of the neighborhoods.







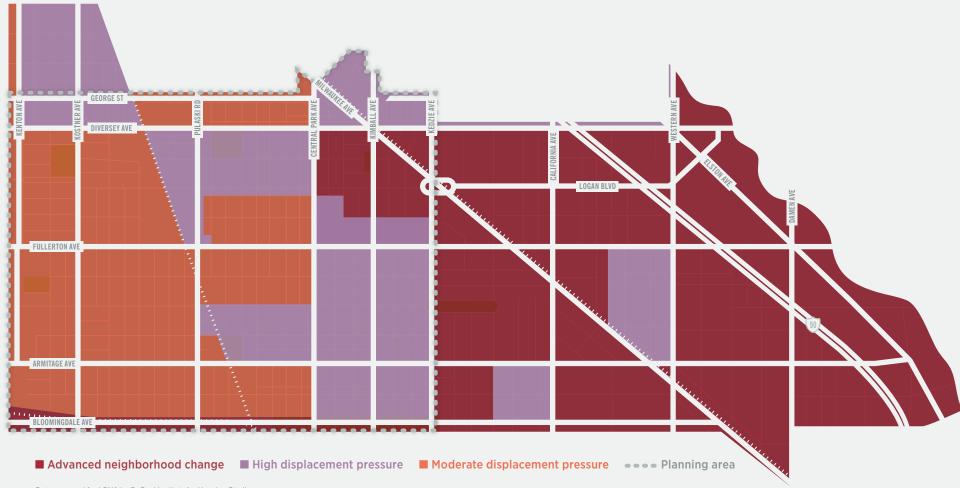
Hermosa is ranked as **Chicago's third most overassessed community** in property value assessments for property taxes.

Nearly one in ten residential

properties in Hermosa that sold between 2011 and 2015 were assessed at more than double their market value.



Resident Displacement Pressure: Hermosa and Logan Square



Data prepared for LSNA by DePaul Institute for Housing Studies. Sources: 2011-15 ACS estimates, Cook County Recorder of Deeds, Cook County Assessor

Key local factors

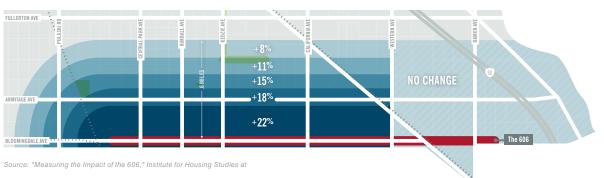
New housing development in Hermosa and Logan Square West does not serve current residents and is pushing them out.

Logan Square shows how real estate speculators and investors change a community when unchecked capitalism and public policy puts the needs of developers, banks and the affluent over the needs of long-term community residents. From 2012 to 2018, Logan Square's housing prices rose 106 percent while income for long-time residentsCK increased by just 4 percent. In 2017, Logan Square had the most demolitions of existing housing of any neighborhood in Chicago.

We see the same forces turning their attention to Hermosa and Logan Square West, such as the new development of the massive Macy's properties at Pulaski and Diversey. In Hermosa, 23.3 percent of single-family home sales in 2016 were to business buyers not families, much higher than the citywide average of 18.2 percent. In Palmer Square last year, dozens of long-time residents were evicted with no legal option to stay when an investor bought their building. And buyers in our community paid a 22 percent price premium for properties within a fifth of a mile of the new 606, equaling more than \$100,000 of the area's average 2015 sales price.

Decisions by local government and our elected officials can have a critical impact on these changes. Aldermen have discretion over zoning changes that allow developers to build new housing that leads to displacement. This discretion can be used to promote community process and benefit, or discourage it. For example, The Fields was able to secure a zoning change to allow 125 micro studio

Rise in Property Values Near the 606 Trail 20







HOUSING

and one bedroom apartments to replace the initial agreement for 85 live-work spaces, and rents range from \$900 to \$2200 per month. These apartments are not accessible for families living in the community in terms of size or price. On the other hand, if an alderman has a community-driven zoning process in place, it gives us an opportunity for input and negotiation over proposed development. For the Grace Furniture building, for example, neighbors pressed for local hiring and fair wages.

Residents in our community pay more than their fair share because of a biased property tax system.

As documented in research papers and a lawsuit against the Cook County Assessor, Cook County's property tax assessments have a systemic racist bias, where people of color pay disproportionately high taxes, overburdening the family with housing costs. Between 2011-2015, properties in Hermosa were, on average, 24.4 percent over-assessed while properties in the predominantly white Lakeview neighborhood were 11.3 percent under-assessed. In Logan Square, as the demographics in the neighborhood changed to become whiter and more affluent, property values became underassessed.

Property Tax Assessment Disparities 2011-2015

COMMUNITY AREA	AVERAGE % OVER- OR UNDER-ASSESSED	% OVER-ASSESSED BY AT LEAST 20%
LOGAN SQUARE	-14.5%	9.77%
MAJORITY LATINO TRACTS IN LOGAN SQUARE	-9.3%	15.75%
HERMOSA	24.4%	46.09%

Source: Chicago Lawyers' Committee for Civil Rights, from 2018-03-19 BPNC v. Berrios

Many local homeowners and renters have a high housing cost burden, creating stress on their family just to afford a place to live.

There is a wealth gap in Chicago. White households have an average annual income of \$70,960, compared with \$41,188 for Latinos, \$56,373 for Asians, and \$30,303 for African Americans. Citywide, more than half of black and Latino homeowners are "cost-burdened" by their homes (defined as spending more than the federal guidelines of 30 percent of income monthly on housing payments and utilities), compared with only 36 percent of whites. Renters have it even harder, with a housing cost burden for 63 percent of African-American households, 56 percent of Latinx and 49 percent of Asian-American.

Families in Hermosa and Logan Square West know the gap between income and the cost of housing. In our community, 48 percent of homeowners are cost burdened—regardless of race—and 58 of renters are as well. Even without a rising real estate market, we need more options to ensure families have a safe, affordable place to live based on our current incomes.



Strategies

STRATEGY 1

Create new and preserve existing affordable housing options in Hermosa and Logan Square West

Owning a home can allow a family to remain in Hermosa and Logan Square West, even as our community faces a changing marketplace. We will establish Hermosa Here to Stay, a local land trust that will purchase and rehab properties and then sell them at affordable prices to first-time homeowners in exchange for a commitment to maintain affordability at resale. Rapidly rising property taxes can force a family out of their home, so we will work with other organizations in the city at the systemic level to reform the property tax assessment system to make it progressive and fair. We will also work at the grassroots level, helping local residents conduct property tax appeals and identify eligible exemptions.

We will fight to build affordable rental housing on the Emmett Street lot near the Logan Square Blue Line station and purchase vacant lots along Armitage Avenue and other local commercial corridors for affordable housing and mixed-use development while they are still available and before the prices skyrocket. All these programs will be structured with options for mixed-status families too.

STRATEGY 2

Increase the capacity of the community to have a say in and impact our housing market

Because zoning decisions play such an important role in how a neighborhood evolves and grows, we will establish Community Driven Zoning in all wards in Hermosa and Logan Square West to ensure the community's voice is front and center in these decisions. We will collect and disseminate data and information about local housing, and collaborate with and leverage resources from partner community-based organizations.

STRATEGY 3

Change policies to protect the housing of current residents and allow them to remain in our community

Much of our efforts to maintain and create affordable housing in Hermosa and Logan Square West are focused directly on the homes on our blocks. We will also join with allies, however, to change city and state policies that are a barrier to a better housing market in our community. Together, we will pass a Just Cause for Evictions ordinance to protect renters and establish the 606 Affordable Residential Area Preservation Ordinance, which would create a local impact fund to preserve naturally occurring affordable housing in the area.

Studies of other cities show that rent control keeps rents from increasing in gentrifying neighborhoods just a guarter of the rise compared to unregulated units in New York in the 1990s, for example—and significantly lowers mobility rates for residents. We will help the Lift the Ban Coalition's campaign to allow municipalities in Illinois to legislate rent control so that Chicago has the option to rent-stabilize units.

PROJECT	CHAMPION POTENTIAL PARTNERS	TIMEFRAME
Strategy 1: Create new and preserve existing affordable housing of	ptions in Hermosa and Logan Square West	
1.1 Establish the Hermosa Here to Stay Community Land Trust for Affordable Homeownership	LSNA Center for Changing Lives (CCL), LUCHA, Spanish Coalition for Housing	Short
1.2 Build affordable housing on the Emmett Street lot	Bickerdike Redevelopment Corporation	Medium
1.3 Join with other organizations to reform the property tax assessment system	LSNA Chicago Lawyers Committee on Civil Rights, Brighton Park Neighborhood Council, South Suburban Housing Center	Medium
1.4 Help local residents conduct property tax appeals	LSNA LUCHA, Spanish Coalition for Housing	Short
1.5 Gain site control on vacant lots on local commercial corridors for affordable housing and mixed-use development	LSNA	Ongoing
Strategy 2: Increase the capacity of the community to have a say in	n and impact our housing market	
2.1 Establish Community Driven Zoning in all wards in Logan Square and Hermosa	LSNA	Short - Medium
Collect and disseminate data about local housing and collaborate with partner community-based organizations	LSNA	Medium
Strategy 3: Change policies to protect the housing of current reside	ents and allow them to remain in our community	
3.1 Help lift the state ban on rent control options for municipalities	Lift the Ban Coalition	Short - Long
3.2 Work to pass a Just Cause for Evictions ordinance to protect renters	Lawyers Committee for Better Housing	Short - Medium
3.3 Pass the 606 Affordable Residential Area Preservation Ordinance	LSNA LUCHA, CCL, Grassroots Illinois Action (GIA)	Short
	NOTE: Short-term: one year Mid-term: two to three years Long-	-term: three to five yea

ISSUE AREA | IMMIGRATION

IMMIGRATION GOAL:

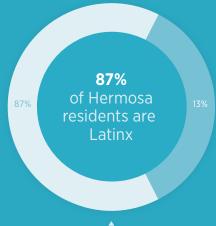
Hermosa and Logan Square West will retain and strengthen our immigrant identity through programs, projects and policies that protect and celebrate the immigrants in our community. We will fight for national and state immigration practices and policies that unite, not separate, families.

Immigration might be the most contentious, hottest issue in the country today, but in Hermosa and Logan Square West, we have long been fighting to ensure immigrants feel welcome, are supported and have the opportunities to build a new life in our community. Immigrants are the lifeblood of America and of Chicago. We're honored that thousands of immigrant families have made this neighborhood their home and where they have launched a business.

MEASURES OF OUR SUCCESS:

- 1. Strong local networks for connecting to immigration resources, celebrating our heritage and a strengthened sense of place and belonging
- 2. Perceptible shift in public narrative locally about the benefits of immigrants and immigration
- 3. Illinois continues to be a leader nationally in electing officials at local, state and national levels that are supportive of pro-immigrant legislation and the move towards comprehensive immigration reform





AND IMMIGRATED FROM A VARIETY OF PLACES, INCLUDING MEXICO (41%), PUERTO RICO (20%), **GUATEMALA, ECUADOR AND MANY OTHERS**



Since 2000, Logan Square lost more Hispanic residents than any other area of the city.



Nationally, Hispanic residents feel more worry or stress on a daily basis after the 2016 election



Key local factors

Hermosa and Logan Square West are immigrant communities.

Since 2000 Logan Square has lost more Hispanic residents than any other area of the city. Two-thirds of the neighborhood was Latinx in 2000, falling to 45 percent in 2016—a drop of 36 percent. During that same period, the community's immigrant population fell as well, from 28 percent in 2000 to 18 percent in 2016. This is the result of sweeping gentrification.

Without our strong and organized resistance to these forces, Hermosa can suffer the same fate. Hermosa's population is 87 percent Latinx—one of the highest percentages of any neighborhood in Chicago—and our foreign-born population is 35 percent, a slight increase (from 32 percent) since 2000. These number only tell some of the story, however. The mosaic of immigrant cultures of Hermosa and Logan Square West can be seen in the storefronts on our streets, heard in the classrooms of our schools and tasted at the tables in our restaurants.

Immigrants in our community and across the country feel increasingly worried and isolated.

After the 2016 election, national polls showed Hispanic respondents were more likely to report feeling worried or stressed on a daily basis after the 2016 election compared to before. In our community, immigrants can feel isolated from their neighbors, concerned about detention and deportation, and hearing inaccurate information about their status and rights. In Illinois and Chicago, which have policies in place to limit interaction between local police and Immigration and Customs Enforcement (ICE), federal immigration officers have started to use new strategies to arrest and detain people, which has in turn made local residents uncertain where or when they might be confronted.

Residents and organizations in Hermosa and Logan Square West and have been strong leaders around immigration issues.

Our community has been a leader pushing for protection and support for immigrants. LSNA led a "Sanctuary School" movement in Chicago in 2017, culminating in a district-wide commitment from the Chicago Public Schools to keep ICE out of schools. Local leaders have made significant contributions in pushing state legislation, such as the Temporary Visitor's Driver's Licenses Act, which allows undocumented individuals to drive legally. We have influenced federal actions as well, such as meeting with legislators from both sides of the aisle to discuss the issue and sending a delegation to the border to witness and protest the conditions there.



Strategies

STRATEGY 1

Decrease feelings of isolation for our immigrant neighbors and support their full integration into our community and country

We will expand and add programs in Hermosa and Logan Square West that break through the fear and disinformation that many immigrants experience. We will participate in the New Americans Initiative, which helps immigrants become U.S. citizens and navigate the DACA process, and create a Community Navigators program that teaches local leaders how to use workshops and house meetings to provide immigrants with know-your-rights information. We will educate residents about existing services that are dedicated to supporting the immigrant community, such as the CityKey Initiative and the Immigrant Family Resource Centers.

We will welcome immigrants to our country and to our community. Hermosa and Logan Square West will have programs and a framework that continues to make our schools a place of safety and belonging for all, as noted in the Education section, and we will pilot a "welcoming corridor" along Armitage Avenue that connects our immigrant community, other residents and our business community. We will display the

immigration butterfly symbol widely in our businesses and visibly celebrate Latinx/immigrant artists and businesses through public art such as banners, murals and street art. Through students and youth-led initiatives we will continue to reach out to local business owners to hear their hopes and their concerns. As discussed in the Economic Development section, strengthening local businesses owned by and catering to immigrants builds a healthier community for businesses and residents.

STRATEGY 2

Maintain a social media presence that highlights immigrant stories and contributions

Social media, at its best, can connect and comfort people who feel isolated or beleaguered, and it can be a platform to show people who are rarely portrayed in the mainstream news. Working with local artists and youth, we will create a Photo Project that documents the stories and lives of immigrants who live in Hermosa and Logan Square West and use LSNA's Facebook page and website to disseminate this work and other information and stories, too. This includes a focus on working with the efforts outlined in Economic Development to highlight immigrant business owners in the community.

STRATEGY 3

Participate in local efforts that advocate for better immigration laws nationally and at the state and local levels

Flected officials in other states and at the national level hold much of the responsibility for today's anti-immigrant environment and policies. Our city and state can and should be in the fight against this trend. We will hold Illinois' elected officials accountable to support better immigration laws and encourage citizens in our community to vote for pro-immigrant candidates through the LSNA Democracy Ambassadors model, which empowers local residents to educate friends, family and neighbors on local issues and encourages them to vote if they are eligible.

We will advocate for improved state laws by expanding the Campaign for a Welcoming Illinois, which includes legislation that further restricts communication between local law enforcement and ICE, the Safe Zones Act, which keeps ICE out of sensitive locations like hospitals and courthouses and the Student Access Bill, which expands eligibility of scholarship opportunities to undocumented Illinois residents. We will strengthen ordinances that impact immigrants in Chicago, like the Welcoming City ordinance that carves out exceptions to immigrant protections based on an unreliable and unregulated "gang database" held by the Chicago Police Department.

PROJECT	CHAMPION POTENTIAL PARTNERS	TIMEFRAME
Strategy 1: Decrease feelings of isolation for our immigrant neigh	bors	
1.1 Participate in the New Americans Initiative	LSNA	Ongoing
1.2 Create a Community Navigators program	LSNA	Short
1.3 Continue to make our schools a place of safety and belonging for all	LSNA local schools	Ongoing
1.4 Educate residents about services for the immigrant community	LSNA Humboldt Park United Methodist Church, ICIRR	Ongoing
1.5 Establish a welcoming corridor on Armitage Avenue	LSNA Segundo Ruiz Belvis Cultural Center, En Las Tablas	Medium
1.6 Disseminate the immigration butterfly motif throughout the neighborhood	LSNA The Corner Project	Medium
1.7 Visibly celebrate Latinx/immigrant artists and businesses through public art	Segundo Ruiz Belvis Cultural Center LSNA, En Las Tablas	Medium
1.8 Reach out to local business owners through youth-led programming	LSNA	Short
Strategy 2: Maintain a social media presence that highlights imm	igrant stories and contributions	
2.1 Create a Photo Project that documents the stories and lives of immigrants in our community	LSNA	Medium
2.2 Highlight immigrant business owners in the community	LSNA	Medium
2.3 Use LSNA's Facebook and website to disseminate information and stories	LSNA	Ongoing
Strategy 3: Participate in local efforts that advocate for better imr	nigration laws nationally and at the state and local le	evels
3.1 Hold Illinois' elected officials accountable to fight for better immigration laws	ICIRR LSNA	Ongoing
3.2 Use the LSNA Democracy Ambassadors model to encourage local voters to support pro-immigrant candidates	LSNA	Short
3.3 Advocate for improved state laws by organizing to pass pro-immigration legislation	ICIRR LSNA	Ongoing
		Origonia

Mid-term: two to three years NOTE: Short-term: one year Long-term: three to five years

ISSUE AREA | ECONOMIC DEVELOPMENT

ECONOMIC DEVELOPMENT GOAL:

Our neighborhoods will be economic hubs for true prosperity and vibrant small, local, long-time, aspiring and/or immigrant-owned businesses. We will prepare job seekers for well-paying careers and connect them to equitable local jobs.

The local economy of Hermosa and Logan Square West shines in many ways. Unemployment is relatively low. Nearby industrial sites and other businesses offer jobs. Even in today's increasingly difficult retail environment, our corridors offer residents good options for shopping and eating.

There are clear opportunities to bolster our local economy, however. We can help long-time local business owners compete in a changing economy. Many workers in our community can improve their skills and move into better paying jobs. New businesses can become part of the existing community, rather than ignoring or overtaking it, by hiring local residents and working with other local businesses.

MEASURES OF OUR SUCCESS:

- Long-time small business owners are able to stay in the community if desired by adapting to changing market conditions
- 2. Local jobs and local workers have effective mechanisms for connecting to one another
- 3. Local residents are able to take advantage of emerging living wage jobs due to increased training and access





"You can tell the community is changing by how hard it is to find a taco for \$1.50 anymore. That's how you know we're being priced out."

participant at a planning meeting

From 2011 to 2015

UNEMPLOYMENT IN HERMOSA: 9.6%

UNEMPLOYMENT IN CHICAGO: 12.1



Key local factors

Our residents work hard, but many find it difficult to find a well-paying job.

Hermosa and Logan Square West is a workingclass community, in many senses of the term. It's a hard-working population: The unemployment rate for the community was below the rate for Chicago from 2011 - 2015, with many residents employed in accommodation and food services. health care and social assistance, education and public administration and manufacturing.

Yet many local workers have a skill gap for higherpaying jobs. More than a third of our residents over age 25 do not have a high-school degree, nearly twice the city average. Almost two out of every three workers in Hermosa and Logan Square West earn less than \$40,000 annually—and 25 percent earn less than \$15,000.

Jobs in Hermosa/Logan Square West

	NUMBER	PERCENT
MANUFACTURING	3,279	39.5%
RETAIL	1,214	14.6%
ACCOMMODATION, FOOD SERVICES	444	5.3%
EDUCATION AND PUBLIC ADMINISTRATION	113	1.4%
HEALTH CARE, SOCIAL ASSISTANCE	1,067	12.8%
ARTS, ENTERTAINMENT, RECREATION	76	0.9%
INFORMATION	100	1.2%
FINANCE, INSURANCE	114	1.4%
PROFESSIONAL, SCIENTIFIC, TECHNICAL SERVICES	214	2.6%

Note: The remainder of jobs in the area are spread out among other industries, including construction, transportation, and professional services. Source: U.S. Census LEHD Origin-Destination Employment Statistics, 2015

Our commercial corridors are a community asset, with many retail, office and restaurant options.

Hermosa and Logan Square West is well served with places to shop and eat out. Fullerton Avenue is our major commercial corridor and Armitage Avenue is a walkable, attractive center of the community. We are still able to find local grocery stores that sell hand-made food in the back and bakeries with Mexican sweets, clothing stores for special occasions and stores that makes it easy to send money internationally.

Immigrant owned businesses have been the lifeblood of our corridors, and now are vulnerable.

Many established small businesses in Hermosa and Logan Square West have been in the community for decades. Small, independent businesses serve the needs of our diverse neighborhood and are entrepreneurial opportunities for immigrants and people of color. As we have seen to the east, though, as a community gentrifies, these types of businesses have a hard time competing. Rents are rising in the community for commercial properties as the local real estate market is heating up. Final decision on worthwhile to cite here. Businesses that are owned by and cater to new, more affluent residents have greater access to resources, connections and social capital.

Hermosa/Logan Square Median Household Income 2016

Chicago Median Income: 50,434





Strategies

STRATEGY 1

Support small businesses, particularly those owned by local residents, immigrants and people of color

Keeping our community culture and spirit and supporting local resident and immigrant business owners is a priority in our economic planning. We will research and identify existing policies, best practices and anti-displacement incentive programs in other communities and cities that can help us in this goal. To best serve existing and aspiring owners, we will develop and maintain a database of property, business owners and market conditions along target corridors, as well as businesses looking to locate there. We will offer tailored financial and small business coaching services and access to resources.

In addition to direct service, we will build a welcoming, supportive environment for these businesses, such as the "butterfly banners" described in the Immigration section, which show that our community is a place for immigrant owners and customers. We will advocate for local policy changes that would support local, long-term businesses, such as creating ward-based community zoning and taxes for empty storefronts at their market value.

STRATEGY 2

Help local job seekers find employment in the area and meet the training and hiring needs of local businesses

New firms entering the community should prioritize local residents for hiring. We will establish anti-displacement community standards for businesses to hire locally, and coordinate directly with small businesses and growing local industries to prepare and place local job-seekers with opportunities. For our neighborhood shopping districts, we will create policies and programs that increase local control and input, such as zoning review and community benefits agreements.

STRATEGY 3

Create a pipeline for local workers to large and growing economic sectors on the Northwest Side

Many local residents, particularly but not exclusively immigrants, are employed but lack the skills and education to advance in well-paying careers. We will develop a survey to determine the gap between local hiring needs and residents' qualifications to build a deeper understanding of what strategies and programs will have the greatest impact for our residents. With this information, we will create partnerships with workforce agencies in the City of Chicago to train interested residents toward the skills gap and then place graduates in jobs.

PROJECT	CHAMPION POTENTIAL PARTNERS	TIMEFRAME
Strategy 1: Support small businesses, particularly those owned by	local residents, immigrants and people of color	
1.1 Research and identify existing policies, best practices and anti-displacement incentive programs	Center for Changing Lives (CCL) The Corner Project	Short
1.2 Offer tailored financial and small business coaching services and access to resources	CCL	Medium
1.3 Develop and maintain a business and market database along target corridor	Logan Square Chamber of Commerce, The Corner Project, CCL	Short
1.4 Install "butterfly banners" on light poles in select target areas	The Corner Project	Early Action
1.5 Advocate for local policy changes that would support local, long-term businesses	The Corner Project Economic Development Committee	Medium
Strategy 2: Help local job seekers find employment in the area an 2.1 Establish anti-displacement community standards for businesses	d meet the training and hiring needs of local busine	Short
2.1 Establish anti-displacement community standards for businesses 2.2 Create policies and programs that increase local control and input in neighborhood	CCL Economic Development Committee	Short
2.1 Establish anti-displacement community standards for businesses 2.2 Create policies and programs that increase local control and input in neighborhood shopping districts	CCL Economic Development Committee CCL Economic Development Committee CCL	Short Medium Short

ISSUE AREA | WELLNESS AND RECREATION DEVELOPMENT

WELLNESS AND RECREATION GOAL:

We will address mental health issues that are triggered and exacerbated by poverty, broken immigration and criminal justice systems, housing segregation, and other injustices. We will promote wellness through formal supports like mental health clinics and informal networks of relationships, cultural and community programs.

Wellness and health are tightly tied to where a person lives. For residents of Hermosa and Logan Square West, that includes too few opportunities for healthy outdoor activities and stress from threats of displacement. Immigrants have a harder time becoming connected to the healthcare system, and all our residents are underserved for mental health services.

We will work with a coalition of partners and existing healthcare providers—from local clinics and hospitals to promotora community health workers—to spread the word on what is available and to bring in more resources, as well. Our vision is built on culturally relevant, tightly targeted efforts that will be effective for our community and our residents.

MEASURES OF OUR SUCCESS:

- 1. New Community Mental Health Center provides increased mental health services regardless of income or immigration status
- 2. Promotoras increase connections to health, wellness and other resources for underserved populations
- 3. Residents are well-informed and take advantage of their health care options
- 4. Established cultural and play options throughout the community in public spaces





The closest public mental health center to our community is in North Park, more than five miles from Hermosa and Logan Square West

ADULT OBESITY IN HERMOSA: 42.9%

40% HIGHER THAN THE CHICAGO AVERAGE OF 30.8%





Key local factors

Hermosa and Logan Square West residents do not have equitable access to mental health and general wellness programs.

The Northwest Mental Health Center, which served Logan Square, Hermosa and Avondale, was one of six public mental health centers closed by the City of Chicago in 2012. Today, only one public mental health center in the city is located north of Roosevelt Road, at 5801 N. Pulaski. Despite hospitals and other health care organizations and programs that offer behavioral and mental health services in our community —such as Healthcare Alternative Systems (HAS), PrimeCare Community Health and the socio-emotional program at Nixon Elementary School—research has shown that our community experiences mental health care shortages for residents.

There is a need for assistance with accessing and navigating medical care, preventive services and other resources.

In Hermosa, 30 percent of adults age 18 to 64 had no health insurance coverage as of 2016 — about three times higher than the city average. Considering the federal government's attempts in 2017-2018 to undo the Affordable Care Act (ACA), that number is likely worse today. In addition to allowing access to medical care, insurance can provide preventative services, an important issue for our community. More than 47 percent of adult residents in Hermosa are obese, and a third reported that they did not get any physical exercise outside of work in the past month.

Immigrants are less likely than the general population to be connected to the health care system, due in part to language and cultural barriers and in part to their concerns stemming from rising anti-immigrant policies and rhetoric. In addition, health care insurance from the ACA is unavailable to undocumented immigrants. To help address issues such as these. Centro San Bonifacio runs a promotora program in our community, where residents conduct outreach and education to their neighbors, and several schools have parent education programs around health care, as well.

Gentrification has been shown to lead to social isolation and increased health disparities for long-time residents.

When families are displaced and forced to move. long-time neighborhood residents lose their deep social ties and social support networks, creating a pervasive sense of anxiety and stress—mental health issues that impact physical health as well. The federal Centers for Disease Control and Prevention has noted that displacement has many health implications that contribute to health disparities among people living

in poverty, children, and members of racial/ethnic minority groups. These include fewer healthy food choices and increased levels of stress, violence and crime, and an impact on mental health.

Health Behaviors Contributing to Obesity Every day:



Source: Hirschtick J, Roesch P, Monnard K, Mante A. Sinai Community Survey 2.0: Community Health Profiles, Hermosa. Sinai Urban Health Institute, Sinai Health System. Chicago, IL. January 2018. Available online at: https://www.sinaisurvey.org/community-health-profiles.

Strategies

STRATEGY 1

Expand mental health efforts that are accessible to all regardless of documentation, insurance status or culturally specific needs

The Community Expanded Mental Health Services Act is a law that allows any Chicago community to create a community-centered model of mental health care. Through a binding referendum, voters in a community area can raise funds to establish a facility that is focused on and directed by local residents and operated by a health care provider chosen by the community. We will work through this process to create a new center in Hermosa and Logan Square West that is culturally attuned to our population and ready to serve the needs of Hermosa, Logan Square and Avondale.

STRATEGY 2

Expand the local promotora model to encourage residents to take advantage of mental health and other services

The promotora model of community health worker/ peer educators is an important resource in Hermosa and Logan Square West, particularly because immigrant families may be more comfortable working with trusted neighbors who can present information in their own language, in their own homes. We will strengthen and develop a mental health component

to the current promotora programs and develop a system that will allow these health workers to link people to comprehensive resources beyond health care, such as assistance with housing, immigration status, domestic violence and other important issues.

We will also explore how the nationally recognized Parent Mentor Program operated by the LSNA in our community can support families engaged with a school-based IEP process. This parent network can be a resource to help with a family's special needs and to build a network for advocacy for improved special education resources in our schools.

STRATEGY 3

Increase knowledge of and access to affordable quality health care

In addition to serving their patients, health care providers typically offer programs for community health education and information on comprehensive coverage. By creating a network with groups working directly with residents, local health providers can expand their efforts to help community members learn about health care coverage and how to access local services. Social service agencies and schoolbased social workers, for example, often create deep relationships with residents and hear about issues that could be addressed through the health care system.

STRATEGY 4

Promote personal and communal physical activity through culturally relevant programs and spaces

Hermosa and Logan Square West is underserved by parks and open space, with 0.6 acres of open land per 1,000 residents (the citywide average is 3.9 acres). We need more places and ways to exercise and be together outside. To help create a healthier lifestyle for our residents and build a sense of community and connection, we will establish programs and places that preserve and embolden the existing community's sense of belonging. We will research how other communities threatened by gentrification have used cultural arts programming to strengthen a sense of belonging and resolve to stay. For example, we will develop a communitywide playing project of free workouts that visibly reclaims places marked by violence and crime.

PROJECT	CHAMPION POTENTIAL PARTNERS	TIMEFRAME
Strategy 1: Expand mental health efforts that are accessible to all or culturally specific needs	regardless of documentation, insurance status	
1.1 Open a community-based mental health center in the community	Coalition to Save our Mental Health Centers Logan Square Ecumenical Alliance, LSNA	Medium
Strategy 2: Expand the local <i>promotora</i> model to encourage resid	ents to take advantage of mental health and other s	ervices
2.1 Strengthen and develop a mental health component in the promotora program	Centro San Bonifacio LSNA	Short
2.2 Develop a resource navigation system for promotoras to link people to comprehensive resources	Centro San Bonifacio	Medium
2.3 Mentors to support families engaged with a school-based IEP processes	LSNA	Medium
Strategy 3: Increase knowledge of and access to affordable quali	ty health care	
3.1 Facilitate the creation of a network of health care organizations with other groups working with residents	PrimeCare HAS, YWCA, LSNA, CSB	Medium
Strategy 4: Promote personal and communal physical activity thro	ough culturally relevant programs and spaces	
4.1 Develop a community-wide playing project of free workouts that visibly reclaims places marked by violence and crime	PrimeCare Opera-Matic, En Las Tablas, Quilombo Arts, LSNA, LUCHA	Short
4.2 Research how other communities threatened by gentrification have used cultural arts programming	LSNA	Short
	NOTE: Short-term: one year Mid-term: two to three years Long-t	erm: three to five ye

ISSUE AREA | EDUCATION

EDUCATION GOAL:

By investing in our public neighborhood schools, we will strengthen our community and ensure all of our students are life, college and career-ready. Our schools will work together as a campus of learning, with a welcoming culture that celebrates everyone's unique strengths, and community members will lead and participate in our schools.

Our neighborhood schools are a critical part of Hermosa and Logan Square West. They teach our children, bring us together, connect parents to their children's education and offer important resources to families.

Yet our local schools are under siege—losing students and resources by displacement, competition from charter schools and shifting demographics. We can and will do better. We will continue to work in and with our neighborhood schools so every student in our community is in an educational environment that nurtures their success. And we will demand that the resources and policies are in place to support our schools to reach that goal.

MEASURES OF OUR SUCCESS:

- 1. A supportive community school network that is welcoming to students. parents and community members
- 2. A responsive communitydriven elected school board that empowers students, parents and community to become leaders in their schools
- 3. Increased academic performance by providing stability in education through anti-displacement strategies
- 4. Culturally affirming curricula and extra-curricular activities that celebrate students' cultural heritage
- 5. Neighborhood schools using restorative rather than punitive disciplinary techniques





In two years, due to enrollment and budgetary pressures, Kelvyn Park High School lost more than 40 staff positions.



Since 2010, public schools in our planning area have lost \$32.8 million in funding.

Key local factors

Community-based organizations and schools in Hermosa and Logan Square West have a deep and robust history of community organizing and partnerships.

Early learning ambassadors work with neighborhood schools. YMCA, the parks and child care centers to lav the groundwork for pre-K children and their parents to start kindergarten with confidence. LSNA has operated its Parent Mentor Program in elementary schools throughout the community for more than 20 years. A leadership base of 120 parents volunteer daily in the classrooms, reaching more than 2,500

students and building relationships with teachers. More than 2,000 parents have graduated from the program, and many graduates and their children are still involved with LSNA and their schools.

Most elementary schools in Hermosa and Logan Square West have decades of experience with community-led School Community Learning Centers, which are operated through partnerships of LSNA, Family Focus and other local organizations. These centers keep schools open late for adult education, family engagement and enrichment and socialemotional learning for students. Students in Kelvyn

Park High School and Schurz High School are involved with innovative social justice projects with LSNA, connecting students to real neighborhood issues such as immigration, housing, education equity and healing. In total, LSNA has hired and trained more than 1,300 youth to work in social justice based internships since 2007.

Our local schools have been impaired by disinvestment and gentrification.

Six out of the seven local elementary schools that cover Hermosa and Logan Square West have fewer students in 2017 than 2007; in some cases, enrollment has dropped by about a quarter of the student population. Changing local demographics plays a role—newer households are often single residents or young couples, and many of those who do have children send their kids to schools outside the community. Another factor is Chicago Public Schools budget cuts and a school funding formula that ties dollars to students, which has drastically lowered educational spending in Hermosa and Logan Square West. Six charter or speciality charter schools have opened within a one-mile radius of Kelvyn Park High School, draining dollars, attention and students from our neighborhood schools.

In this environment, the schools are working hard to help our students reach academic success. Monroe, Mozart and Avondale-Logandale are all ranked by

Public school attendance change 2008-2018

	ATTENDANCE 2007-08	ATTENDANCE 2017-18	PERCENT CHANGE
BARRY	950	718	-24%
FUNSTON	578	464	-20%
LOGANDALE	323	716	122%
MCAULIFFE	787	732	-7%
MONROE	1256	825	-34%
MOZART	767	640	-17%
NIXON	1051	833	-21%
KELVYN PARK HS	1559	451	-71%
SCHURZ HS	2278	1739	-24%

Source: Chicago Public Schools, Illinois State Board of Education

CPS as Level 1, while Funston and McAuliffe are level 2+ and Nixon and Kelvyn Park are Level 2. All of our local elementary schools are under the district average for students meeting or exceeding state standards for reading, and six of seven are below for math. Three schools have less than half of the CPS average for percentage of students meeting or exceeding these measures.

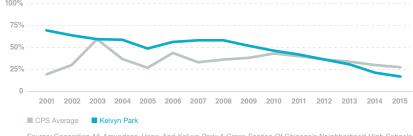
Hermosa and Logan Square West needs support for our neighborhood high schools so they can better serve our students.

Since 2012, Kelvyn Park High School, which serves 7th – 12th grade, has lost close to \$10 million in funding, and the school has turned over seven principals and administrations since 2010. Enrollment at Kelvyn Park fell 60 percent from 2012 to 2017, and just 16 percent of the CPS high school students who live in its attendance area have chosen to go to the

school. Schurz High School's enrollment has dropped by as much as 35 percent over the last five years and the school lost more than \$1 million of its budget due to enrollment loss in 2015.

Only 5 percent of Kelvyn Park students met or exceeded the state standards for math, compared to 24 percent across the district. For reading at Kelvyn Park, 7 percent of students met or exceeded the standards, with the CPS measure at 27 percent. A "Save Kelvyn Park HS Work Group" consisting of students, school administrators and teachers, and local and state elected officials is working to secure resources that students identify as being crucial to improving their learning. A new Sustainable Community School Initiative has recently funded an LSNA-Schurz partnership that will bring more community resources into the school, particularly around the areas of housing, immigration, health and social justice.

Kelvyn Park HS: Percent of Local Students Attending



Source: Generation All, Amundsen, Hope, And Kelvyn Park: A Cross-Section Of Chicago's Neighborhood High Schools And Their Communities





Some of our schools celebrate the diversity of our students, but not every student has this experience.

All of the CPS neighborhood schools in Hermosa and Logan Square West except for one have a student population that is more than 90 percent Latinx (and that school, Funston, is at 88 percent). When students see their culture respected and as part of the curriculum, they feel that their school is a welcoming place and understands them. Students who know their culture and history are grounded and more prepared for life.

Nixon and Mozart are dual-language academies, and many teachers in other schools in the community work hard to make their classroom attuned to Latinx culture and Spanish language. This is not a uniform situation across our community, however—many other children in Hermosa and Logan Square West have limited connection in the classroom to the language and culture of their families.

Public school student demographics 2017-2018

	GRADES	ATTENDANCE	% HISPANIC	% LIMITED ENGLISH
BARRY	PK, K-6	718	94.7%	50.1%
FUNSTON	PK, K-6	464	87.9%	46.3%
LOGANDALE	PK, K-8	716	91.8%	35.8%
MCAULIFFE	PK, K-8	732	92.5%	39.3%
MONROE	PK, K-8	825	95.0%	32.5%
MOZART	PK, K-8	640	94.6%	42.0%
NIXON	PK, K-6	833	95.4%	50.6%
KELVYN PARK	7-12	451	91.3%	33.0%
SCHURZ	9-12	1739	81.1%	20.3%

Source: Chicago Public Schools

Many students in our community are facing circumstances that make it harder to succeed in school.

Schools in our community must help children and youth clear hurdles, including trauma and trouble. Twenty-two percent of households in Hermosa are living below the poverty line, and more than 90 percent of the students at our neighborhood schools come from low-income households. From a third to half of the students at our schools are English language learners. Too many students carry generational trauma and/or have encountered violence in the community, and some have family members enmeshed in the criminal justice system: 31 percent of adult males in Hermosa have been in jail, prison or on probation.

Schools continue to invest in punitive discipline like police presence, disproportionate detentions, suspensions and expulsions for students of color. For example, Kelvyn Park's budget for Counseling and Guidance Services dropped from about \$227,000 in FY2017 to \$123,000 in the proposed budget for FY2018. Meanwhile, spending on school security personnel stayed steady, from \$247,000 in FY2017 to \$265,000 in 2018—more than twice as much projected spending for security over counseling.





Strategies

STRATEGY 1

Connect our schools to each other and to the community

We will expand our current collections of community schools, opening the doors to residents and providing afterschool programs for students and services for families. Staff at our current community schools are connectors—connecting the whole family to the school, connecting the school with the culture of the diverse community, and connecting families to health and wellness. We will find and create opportunities for the collection of schools in our community to work together and excel, covering students from kindergarten through high school graduation.

In all our schools, we will work with parents, teachers and staff to create programs and procedures that give children the best opportunity for an authentic, well-rounded education. Our schools will limit the use of and preparation time for standardized tests. In local early childhood programming, we will emphasize language and literacy for our children.

STRATEGY 2

Establish strong community leadership for strong community schools

We will continue to be deeply involved in building the best neighborhood schools we can. Our residents will advocate for a community-driven elected school board that will be responsive to neighborhoods like Hermosa and Logan Square West. Because of the importance of leadership in schools, we will educate local principals about the community and school history and build relationships for long-term success. We will empower residents to run for Local School Councils and to become leaders in their children's schools and create active student councils at our schools to ensure student voice in decision making. Through the Parent Mentor Program and LSNA Youth Leadership Institute, we will create new opportunities for parent and youth leadership growth.

-Ryan Bellville, Principal, McAuliffe Elementary School

[&]quot;LSNA makes my work as a principal much easier. The collaboration between teachers, staff, families and the community ensure we provide the best educational experience possible for our students."

STRATEGY 3

Fight displacement of residents through our schools

When students are forced to change schools, research shows it affects their academic performance. We will connect schools and the parent community to housing resources so they can stay in Hermosa and Logan Square West and to anti-displacement campaigns so they can help advocate for changes that allow their neighbors to stay, as well. We will advocate for state and city revenue solutions that do not punish schools for a drop in student population, ensuring the resources to create safe and sustainable neighborhood schools for our children.

STRATEGY 4

Create La Cultura Cura: culturally and historically relevant schools and a transformative curriculum

Hermosa and Logan Square West will have an academic and school culture that celebrates and emphasizes students' own language and culture. Across the local campus of schools, programs will shift from Transitional Bilingual Education to Dual Language, emphasizing the value of Spanish within schools, and prioritize students from Spanishspeaking families for seats in dual-language programs. We will recruit educators who connect with and have relationships with our students and their families through the Grow Your Own Illinois Teacher Preparation Program and Early Childhood Cohorts, which create structured support for people getting their degrees in education.

Each school will invest in and integrate culturally affirming curriculum into its Continuous Improvement Work Plan. Students will experience schools that celebrate their cultural heritage through extracurricular programming, festivals and events.

STRATEGY 5

Use restorative justice in our schools to support the emotional needs of students and parents and to welcome and involve all members of the community

When Chicago Police Department officers are embedded in our schools as school resource officers the receive no specialized training for working with adolescents or in a school environment other than they Chicago Public Schools (CPS) Code of Conduct. We will develop a base of parents and youth interested in developing alternative solutions of this practice within our schools. We will establish a Restorative Justice Cohort in our schools to deeply dive into restorative justice philosophy and practice and promote restorative/transformative justice training and support in schools. For those who are interested, students, teachers and staff will be trained in mindfulness, de-escalation and other conflict resolution practices, as well.

PROJECT	CHAMPION POTENTIAL PARTNERS	TIMEFRAME
Strategy 1: Connect our schools to each other and to the commun	nity	
1.1 Work to create strong neighborhood schools that are seen as an attractive option by parents and students	LSNA	Long
1.2 Find and create opportunities for our K-12 schools to work together and excel	LSNA	Short - Long
1.3 Establish more community school centers in our neighborhood, opening the doors to residents and providing afterschool programs for students and services for families	LSNA Schurz HS, McAuliffe Elementary, Mozart Elementary	Short
1.4 Limit the use and preparation time for standardized tests	LSNA Chicago Teachers Union (CTU)	Long
1.5 Emphasize language and literacy in early childhood programming	LSNA	Short
Strategy 2: Establish strong community leadership for strong com	·	
	·	
2.1 Advocate for a community-driven elected school board	LSNA CTU, KOCO, BPNC	Medium
2.1 Advocate for a community-driven elected school board 2.2 Educate local principals about the community and build relationships	LSNA CTU, KOCO, BPNC LSNA CTU	Medium
<u> </u>		
2.2 Educate local principals about the community and build relationships 2.3 Empower residents to run for Local School Councils and to become leaders in	LSNA CTU	Long
2.2 Educate local principals about the community and build relationships 2.3 Empower residents to run for Local School Councils and to become leaders in their children's schools	LSNA CTU LSNA CTU	Long
 2.2 Educate local principals about the community and build relationships 2.3 Empower residents to run for Local School Councils and to become leaders in their children's schools 2.4 Create active student councils at our schools to ensure student voice in decision making 2.5 Create new opportunity for parent and youth leadership growth through the 	LSNA CTU LSNA CTU LSNA CTU, Mikva Challenge	Long Short Short - Medium
 2.2 Educate local principals about the community and build relationships 2.3 Empower residents to run for Local School Councils and to become leaders in their children's schools 2.4 Create active student councils at our schools to ensure student voice in decision making 2.5 Create new opportunity for parent and youth leadership growth through the Parent Mentor program and LSNA Youth Leadership Institute 	LSNA CTU LSNA CTU LSNA CTU, Mikva Challenge	Long Short Short - Medium

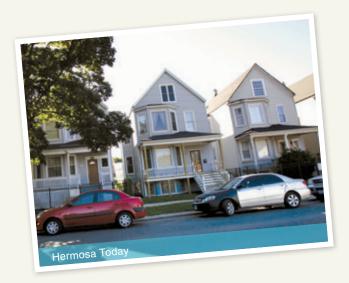
PROJECT	CHAMPION POTENTIAL PARTNERS	TIMEFRAME
Strategy 4: Create La Cultura Cura: culturally and historically releva	ant schools and a transformative curriculum	

4.1 Target teacher recruitment through Grow Your Own Illinois Teacher Preparation Program and Early Childhood Cohorts	Grow Your Own Illinois LSNA, Truman College	Short
4.2 Shift from Transitional Bilingual Education to Dual Language across campus schools	LSNA Schurz HS, Mozart Elementary, Nixon Elementary	Long
4.3 Prioritize students from Spanish-speaking families for seats in dual-language programs	LSNA local schools	Long
4.4 Invest in and integrate culturally affirming curriculum with each school's Continuous Improvement Work Plan	LSNA local schools	Short
4.5 Celebrate students' cultural heritage through extracurricular programming, festivals and events	LSNA En Las Tablas, Segundo Ruiz Belvis Cultural Center	Ongoing

Strategy 5: Use restorative justice in our schools to support the emotional needs of students and parents and to welcome and involve all members of the community

5.1 Develop a base of parents and youth interested in developing alternative solutions to School Resource Officers in our schools	LSNA Community Justice for Youth	Short
5.2 Establish a Restorative Justice Cohort in our high schools	LSNA Community Justice for Youth	Medium - Long
5.3 Train students, teachers and staff in mindfulness, de-escalation and other conflict resolution practices in schools	LSNA Schurz, Community Justice for Youth, CTU	Short
5.4 Promote restorative/transformative justice training and support in schools	LSNA Community Justice for Youth, CTU	Short

NOTE: Short-term: one year Mid-term: two to three years Long-term: three to five years In creating this Quality-of-Life Plan, we considered projects that would tie together some of the key strategies and goals: stopping displacement, and making the neighborhood more affordable and welcoming to immigrants and long-time residents. By combining goals from all parts of this plan, the Hermosa Here To Stay housing program and targeted corridor development along Armitage Avenue will demonstrate how Hermosa is a beautiful community where we and our neighbors can stay for years to come.



Hermosa Here To Stay

Over the last decade or more, housing prices have skyrocketed at an accelerating pace, while the incomes of long-term residents remained nearly flat. In response, we propose Hermosa Here To Stay (HHTS), an innovative, multi-pronged initiative to develop homeownership opportunities for low- and moderate-income buyers who are at risk of displacement during to rising rents and sharp increases in home prices.

HHTS will create a fund to acquire properties on sale or at auction in the target area, create a pool of homebuyers who are ready to purchase, and provide subsidies for families earning between 60 and 120 percent of the area median income. We will work with local contractors and developers to rehab these homes and ready them for sale to community residents who have worked with local financial coaches and housing counselors. In exchange for

the subsidy, the property will be placed in a long-term land trust or restricted deed. When the owners resell, they can realize some profit, but the property will remain affordable to future buyers.

Led by LSNA, LUCHA, The Spanish Coalition for Housing, and the Center for Changing Lives, Hermosa Here To Stay is a viable anti-displacement model that not only maintains affordable housing, it also allows residents an opportunity to benefit from an increasing market.



community land trust property

- Hermosa Here To Stay will create a fund to acquire properties on sale or at auction in the target area.
- Local developers will rehab the homes and ready them for sale.

- Families earning 60-120% of the area median income will receive subsidies to purchase the homes.
- When the owners resell, they can realize some profit, but the property will remain affordable to future buyers.





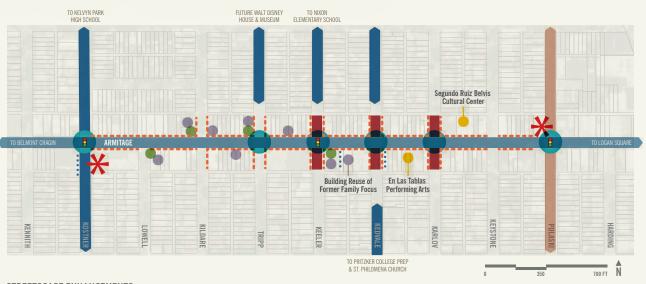


Armitage Avenue Welcoming Corridor

Armitage Avenue ties together Hermosa and Logan Square West, and it can become a welcoming, walkable, safe space for immigrants and our longtime residents to shop, gather, celebrate and simply see and talk with their neighbors. Improvements envisioned in planning charrettes with Teska Associates will demonstrate community ownership and pride in our neighborhood and be part of the fabric we weave to protect businesses and residents from development pressure.

Cultural and placemaking projects will include gateway signs, painted crosswalks, light-pole signage, murals, and mosaic seating cubes and planters. Spaces along the street can offer seating areas protected from the main corridor, electrical outlets, and special banners—making the spots a community gathering place for special events.

The urban design improvements will be coordinated with other key goals of the Quality-of-Life Plan. For example, there are currently eight vacant opportunity sites along Armitage Avenue between Lowell and Kedvale that could be available for either residential or mixed-use development with ground floor retail or nonprofit use with affordable housing above.



STREETSCAPE ENHANCEMENTS

- Pedestrian Connections
- * Neighborhood Gateway
- Opportunity Sites Retail on First Floor with Affordable Housing Above

- • Murals
- --- Repair Sidewalk Condition Infill Street Trees **New Roadway Banners** Mosaic Planters/Seat Walls
- **Painted Crosswalks**

- Street Festival Opportunites
- Pedestrian Plazas
- Existing Arts Organizations
- Community Destinations
- Economic & Job Corridor







Over 300 community leaders

from parents, families and teachers to business owners and local service providers came together in May 2017 to decide the focus areas of this plan. That September, 80 returned to form the five committees who created this plan after sharing the outline for final community feedback in May of 2018.

The Planning Process

This plan is from our voice united, built on the strengths of our community, the product of our histories and our commitment to each other. Thirteen years ago, the Logan Square Neighborhood Association (LSNA) released a comprehensive, community-driven Quality-of-Life Plan for the Logan Square neighborhood. In the years since, the community has accomplished many of its goals.

In 2016, LSNA was invited by the Chicago office of the Local Initiatives Support Corporation (LISC) to facilitate the development of a similar plan focused on Hermosa and Logan Square West. The process started with more than 50 one-on-one relational meetings with community residents and leaders from local organizations. Then, at the 2017 LSNA Congress in May, more than 300 residents and stakeholders from the planning area met in small groups to discuss changes in the community and come up with answers to this plan's fundamental question: "What do we want for the next five years?"

A kick-off meeting for issue committees in September brought out 80 residents and organizational leaders from schools, churches, park councils and social service agencies. These committed stakeholders formed five committees, with youth participation and representation part of each one (Education and Housing were co-chaired by high school seniors). The committees met regularly through the winter and spring to brainstorm strategies and programs

to meet their goals. Throughout, a steering committee of LSNA's member action council and board, plus two designees from each issue committee provided insight and guidance.

In May 2018, one year after the first big meeting, we gathered again at McAuliffe Elementary School for the LSNA Congress. More than 300 attendees learned about the strategies developed by committees and gave feedback. That input guided the final direction of this Quality-of-Life Plan. It is from our community and it calls for our control. Those who live here will determine and decide the future of Hermosa and Logan Square West, and we welcome others who agree with these values to join us.

Lead Agency: LSNA

Logan Square Neighborhood Association (LSNA) is a community-based organization advancing diversity, leader development and models for engagement as the catalyst for social justice, and serves as the lead agency for the Hermosa and Logan Square West Quality-of-Life Plan as part of the New Communities Network. In this role, LSNA convened residents and stakeholders to create the plan, and facilitates implementation by the issue area committees.

LSNA began in 1962 as a committed group of neighbors motivated by the emergence of community redlining. Today, we are a multi-issue community organization, directly serving more than 6,500 residents across the Logan Square, Hermosa, and Avondale neighborhoods of Chicago, and impacting tens of thousands more through nationally-recognized issue campaigns and programs. LSNA represents 38 member institutions, including churches, schools, block clubs, and social service agencies. With our partners, we develop leaders, organize issue campaigns, and operate innovative programs. All of our work is integrated toward building a community in which mostly low-income, immigrant families have opportunities to be more engaged in the decisions that impact their lives, to connect with larger networks for greater impact, and to move toward prosperity.

LISC Chicago

With residents and partners, Local Initiatives Support Corporation (LISC) Chicago forges resilient and inclusive communities of opportunity across America — great places to live, work, visit, do business and raise families.

Embedded in LISC's founding, and strengthened over the last two decades, we are committed to comprehensive community planning. This planning process is essential to building the local capacity to effectively connect to the right resources to achieve fundamental change and long-lasting results in our communities. In the late 1990s, LISC, with leadership support from the John D. and Catherine T. MacArthur Foundation, created the New Communities Program (NCP), a groundbreaking, bottom-up, comprehensive community planning effort in which LISC supports the development of Quality-of-Life Plans (QLPs) by community leaders and residents in Chicago neighborhoods.

In each neighborhood, a designated lead agency brings together a diverse group of organizations and residents to identify priorities ranging from better education, housing, broader job choices, safer streets, new economic opportunities and stronger personal finances. LISC invests in, coaches and champions each effort from the earliest building of local relationships, through plan creation, implementation and continual evaluation

As of 2018, 27 QLPs have been created, garnering more than \$872M in new investments aligned in support of community visions in neighborhoods across the city.

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Data Sources & References

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Budget: Chicago Public Schools

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