## The Organization

### What We Do

With residents and partners, LISC forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families.

### Strategies We Pursue

- Equip talent in underinvested communities with the skills and credentials to compete successfully for quality income and wealth opportunities.
- Invest in businesses, housing and other community infrastructure to catalyze economic, health, safety and educational mobility for individuals and communities.
- Strengthen existing alliances while building new collaborations to increase our impact on the progress of people and places.
- Develop leadership and the capacity of partners to advance our work together
- Drive local, regional, and national policy and system changes that foster broadly shared prosperity and well-being.

Over the last 40 years, LISC and its affiliates have invested approximately $22 billion in businesses, affordable housing, health, educational mobility, community and recreational facilities, public safety, employment and other projects that help to revitalize and stabilize underinvested communities. Headquartered in New York City, LISC’s reach spans the country from East coast to West coast in 36 markets with offices extending from Buffalo to San Francisco. Visit us at [www.lisc.org](http://www.lisc.org)

## About the Department

Knowledge Management leads LISC’s research, capacity and dissemination efforts. We conduct original research on our impact and those of our partners, with an eye toward fostering policy and practice change to advance equity. We build organizational, programmatic and systems-level capacity by working internally with LISC’s local offices and national programs and directly with our external partners. And we advance LISC’s thought leadership by releasing research reports, evaluations, and other products showcasing best practices and learnings based on our work and those of our partners.

## Position Overview

In supporting comprehensive community development strategies, LISC and its affiliates work with a broad range of partners, including CDCs and other community-based organizations, entrepreneurs and real estate developers, and government stakeholders, among others. We believe that racial equity and justice are advanced when local organizations are strong, sustainable, and well-represent their communities; when the
programs they operate are innovative and effective, addressing root causes and reaching those who have been traditionally excluded from services; and when systems promote effective collaboration and strong public policies.

The Senior Program Director for Capacity will collaborate with the Senior Program Director of Capacity Building, Knowledge Management Staff, LISC staff across the country, and with our external partners to build stronger organizations, better programs, and more effective community development systems. The successful candidate will be highly knowledgeable about the nonprofit sector; bring a depth of expertise in a topical area, with economic development a special area of interest; be conversant with nonprofit management and governance; and be passionate about maximizing sustained social impact that advances diversity, equity, inclusion and justice.

Responsibilities
The successful candidate will play a major role in LISC’s internal and external capacity-building strategy:

- Work collaboratively with LISC program staff to share resources and best practices from across the field, leveraging learning opportunities for internal colleagues and external partners.
- Lead 1-1 and group capacity-building engagements with external partners:
  - Develop and advance strategies that ensure the financial and organizational health of LISC grantees and borrowers, with special emphasis on strategies that promote the capacity of grassroots and BIPOC-led organizations.
  - Create and advance new service models, programs and products that address root causes and deliver breakthrough outcomes, and bring these to LISC’s external partners.
  - Manage external capacity-building partnerships, such as learning groups between government and community development practitioners, to advance systems-change goals.
- Support LISC’s capacity-building fundraising strategy, by identifying and cultivating key corporate, foundation and other donors who share an interest in community development and in building sustainable organizations; support government funding applications.
- Perform additional duties, as required.

Qualifications
- Bachelor’s degree from an accredited college or university. Master’s degree preferred, in public or urban policy, nonprofit management, business, or related fields.
- Minimum seven years of relevant work experience in community and economic development or a related field.
- Experience in delivering capacity-building around such topics as financial management, asset management, real estate development, and board governance; program development strategies around housing and economic development; strategies to develop effective networks with the public sector, etc.
- Managerial experience around capacity-building initiatives that operate through technical assistance, group learning, training, convenings.
- Corporate, foundation, donor development, fundraising experience.
- Experience in writing and delivering curriculum using adult learning principles as well as developing and producing topical seminars/webinars.
• Ability to facilitate meetings with diverse stakeholders and present verbal and written reports effectively.
• Work well both as a member of a team and independently.
• Strong organizational skills and attention to detail.
• Effectively manage and prioritize work in a fast-paced environment, delegate work efficiently, and work collaboratively across the organization.
• Commitment to ensuring a congenial, collaborative, and respectful workplace.
• Demonstrated commitment to LISC’s mission.

Compensation
LISC offers a competitive salary and excellent benefits.

Some domestic travel is required when public health dictates permit.

To apply, please send cover letter and resume via email to: knowledge@lisc.org

LISC IS AN EQUAL OPPORTUNITY EMPLOYER
COMMITTED TO DIVERSITY, EQUITY, INCLUSION AND JUSTICE