Position Title: SQL Business Intelligence Developer/Analyst  
Reports To: Lead Developer & Architect  
Job Classification: Exempt / Full Time  
Location: LISC Headquarters Office, New York, NY

THE ORGANIZATION
What We Do
With residents and partners, LISC forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families.

Strategies We Pursue
Equip talent in underinvested communities with the skills and credentials to compete successfully for quality income and wealth opportunities.
Invest in businesses, housing and other community infrastructure to catalyze economic, health, safety and educational mobility for individuals and communities.
Strengthen existing alliances while building new collaborations to increase our impact on the progress of people and places.
Develop leadership and the capacity of partners to advance our work together.
Drive local, regional, and national policy and system changes that foster broadly shared prosperity and well-being.

Over the last 40 years, LISC and its affiliates have invested approximately $20 billion in businesses, affordable housing, health, educational mobility, community and recreational facilities, public safety, employment and other projects that help to revitalize and stabilize underinvested communities. Headquartered in New York City, LISC’s reach spans the country from East coast to West coast in 36 markets with offices extending from Buffalo to San Francisco. Visit us at www.lisc.org

ABOUT THE DEPARTMENT
The Information Technology (IT) Department manages and maintains all technology systems for ~450 staff dispersed across 35 offices.

ABOUT THE POSITION:
The SQL Business Intelligence Developer/Analyst will report to the Lead Developer & Architect and play an integral role in the Application Development team, located at the NYC headquarters.

This position will be responsible for data collection, transformation and data management using best practices established. The position will work closely with other business units to gather requirements, formulate request documents, implement and deliver business intelligence and reporting solutions in collaboration with their supervisor. In addition, the role will be required to fulfill ongoing ad-hoc request demands.

IT is currently working on a data centralization project that will replace two legacy applications and move their functionality to Salesforce, which is currently being used for fundraising and CRM. One
key component of this project is the development of a centralized data repository to allow for flexible reporting across all applications.

LISC offers the opportunity to put your experience in programming, design and development of data warehouse (DW) models, ETL transformations, and Business Intelligence reporting to help transform LISC’s ability to manage and effectively report on data across the enterprise.

RESPONSIBILITIES:
The position will be responsible for providing enterprise-wide business intelligence and MDM expertise with emphasis on data design, access, usage, security and quality of information assets.

The SQL Business Intelligence Programmer Analyst will work collaboratively with members of the Application Development team and business management to design and develop reporting systems and structures to support critical processes and systems, which currently involves NetSuite, Salesforce and Adaptive, as well as other applications across the enterprise. This position will develop detailed specifications (requirements) and BI artifacts that provide accessible information for decision-making.

With minimum supervision, the SQL Business Intelligence Programmer Analyst will also facilitate use of data to solve organizational problems through development of reports, stored procedures, and SQL objects supporting analysis and data visualization.

Responsibilities
- Define and implement database solutions to manage how data will be stored, consumed, integrated and managed across the enterprise by different business applications and users.
- Work with business and IT teams to manage data integration between applications and develop and maintain mappings/rules between business applications and business data and interfaces.
- Map configurations and complex data architectures, ensuring documentation meets current and forecasted needs.
- Design and develop complex data models, queries and reports.
- Provide information about the data definitions, schemas and lineage
- Collaborate on adhering to data security policies & best practices.
- Serve as the liaison between the department leaders and application developers.
- Collaborate and work with end users to ensure that data and reports meet their business needs
- Work with IT and other business units on the roll out of Domo, LISC’s BI tool for delivering consolidated reporting solutions.
- Organize and conduct Domo and other trainings as needed.
- Work with business management and other stakeholders to gather, understand and document business processes and project requirements, and to translate them into business application and Domo-based solutions.
- Prepare professional technical documentation.
- Think analytically, utilize creative thinking skills, as well as problem solving, and design skills.
- Keep abreast of technology trends and best practices in data management and governance in order to propose improvements and technology advancements.
QUALIFICATIONS:
- Bachelor’s degree from an accredited college or university in Computer Science, Information Technology or related field.
- Minimum 5 years of experience in IT with data warehousing or business intelligence applications.
- Minimum 3 years of experience with Domo, Tableau or other data visualization tools.
- Extensive knowledge of Master Data Management (MDM) systems.
- Experience in Data Modeling, Data Architecture and Data Governance
- Strong experience with TSQL, SSIS and SSRS (4+ years)
- Familiarity with DOMO Workbench preferred.
- Excellent knowledge & skills in data analysis, data modeling, data profile and data management of structured and unstructured data.
- Experience in database design, from conceptualization to database optimization.
- Proven ability to work collaboratively and communicate complex ideas to all audiences.
- Exceptional problem solving techniques.
- Strong attention to detail.
- Maintain a flexible work schedule in order to respond to the department’s needs or emergencies as they arise.
- Excellent communication and customer service skills.
- Problem solve analytically and creatively
- Exceptional design skills.

Compensation
LISC offers a competitive salary and excellent benefits.
To apply, please send cover letter and resume via email to: srahman@lisc.org

LISC IS AN EQUAL OPPORTUNITY EMPLOYER
COMMITED TO DIVERSITY AND INCLUSION